

Resolution 2021- 1-1

**HANCOCK COUNTY, HANCOCK COUNTY
BOARD OF COMMISSIONERS RESOLUTION
FOR COVID-19 SICK POLICY 2021**

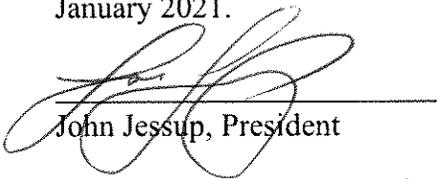
WHEREAS, the Hancock County Board of Commissioners recognize the need to revise its COVID-19 Sick Policy for the calendar year 2021 in the best interests of the Hancock County residents and taxpayers;

NOW, THEREFORE, BE IT RESOLVED BY THE HANCOCK COUNTY BOARD OF COMMISSIONERS THAT: The Hancock County Commissioners hereby adopt the following COVID-19 policy applicable to full-time employees for calendar year 2021:

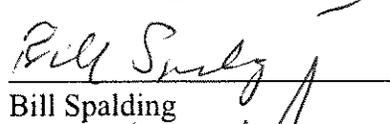
1. Full Time Employees will be entitled to ten (10) days of paid sick leave upon confirmation of a positive test result for COVID-19.
2. The ten (10) daytime interim is a one-time allocation and cannot be divided, and all ten (10) days must be used at one time.
3. The ten (10) day COVID-19 leave is not in addition to the Federal Emergency Paid Sick Leave. If an employee has already used all of their Emergency Paid Sick Leave, they do not qualify for any additional COVID-19 time. Should an employee have used only part of their Emergency Paid Sick Leave, and then test positive for COVID-19, the employee shall be entitled to use the balance of the original ten (10) days, but will not be entitled to receive an additional ten (10) days beyond the days the employee has already used.
4. As a consequence of the requirement that the employee must test positive for COVID-19 in order to be entitled to the ten (10) consecutive days of sick leave, it is recommended that if an employee is waiting for a test result, that that employee use paid time off to cover this time period. Should the employee then get a positive test result, Hancock County will adjust the paid time off to COVID-19 time.

NOW, THEREFORE, BE IT FURTHER RESOLVED BY THE HANCOCK COUNTY BOARD OF COMMISSIONERS THAT: The aforementioned policy be adopted.

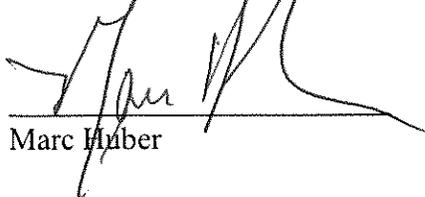
Passed and adopted by the Hancock County Board of Commissioners on this 5th day of January 2021.



John Jessup, President



Bill Spalding



Marc Huber

Attest: Debra A. Carnes, Auditor



Debra A. Carnes