

Hancock County Indiana

Salary Ordinance No. 2025-12A

An Ordinance fixing the number and compensation of all officers, deputies, and employees whose salary is comprised of funds payable from County funds within the jurisdiction of the Hancock County Council for the year 2026.

Be ADOPTED By the Hancock County Council That:

- The number and compensation of all officers, deputies, and employers whose salary is comprised of funds payable from County funds within the jurisdiction of the Hancock County Council for the year 2026 shall be as set out below.
- Salaries will be issued in 27 increments per the 2026 pay schedule.

Hancock County Government 2026 Salary Ordinance

CLERK					
		Category	Level	FLSA	
Elected Official-Clerk				Exempt	2,835.88/bi-weekly
Magistrate Admin Deputy		COMOT	1	N-Exempt	27.45/hourly
Chief Deputy/Bookkeeper		PAT	2	N-Exempt	30.28/hourly
Court Side - Sr. Deputy/Asst. Bookkeeper		COMOT	1	N-Exempt	27.45/hourly
Court Side - Deputy		COMOT	1	N-Exempt	27.45/hourly
Court Side - Deputy		COMOT	2	N-Exempt	26.32/hourly
Court Side - Deputy		COMOT	2	N-Exempt	25.47/hourly
Court Side - Deputy		COMOT	2	N-Exempt	26.32/hourly
Court Side - Deputy		COMOT	2	N-Exempt	26.32/hourly
Public Access - Deputy		COMOT	2	N-Exempt	25.47/hourly
Public Access - Deputy		COMOT	2	N-Exempt	26.32/hourly
Part-Time, \$12 - \$15.60 per hr					\$31,200
Part-Time, \$12 - \$15.00 per hr					\$5,000
ELECTION REGISTRATION/BOARD					
		Category	Level	FLSA	
Election Admin / Data Tech		COMOT	1	N-Exempt	27.45/hourly
Election Admin / Voter Registration		COMOT	2	N-Exempt	27.45/hourly
Election Board Asst, \$10 - \$25 per hour					\$3,600
Tabulator					\$2,000
Per Diem					\$2,500
Poll Workers, \$10 - \$25 per hr					\$100,000
Election Board/Cnvs Board, \$10 - \$25 per hr					\$4,500
AUDITOR					
		Category	Level	FLSA	
Elected Official-Auditor				Exempt	2,835.88/bi-weekly
Financial Administrator		PAT	2	N-Exempt	36.64/hourly
Payroll Administrator		PAT	2	N-Exempt	32.12/hourly
Payroll Resource Administrator		PAT	3	N-Exempt	32.94/hourly
Tax Settlement Administrator		PAT	2	N-Exempt	31.47/hourly
Executive Liaison		COMOT	2	N-Exempt	29.06/hourly
Mapping & Transfer Supervisor		PAT	2	N-Exempt	28.39/hourly
AP Deputy		COMOT	1	N-Exempt	28.88/hourly
AP Deputy		COMOT	1	N-Exempt	28.88/hourly
Deputy Auditor/Transfer		COMOT	2	N-Exempt	25.33/hourly
Deputy Auditor/Transfer		COMOT	2	N-Exempt	25.33/hourly
Deputy Auditor/Transfer		COMOT	2	N-Exempt	25.33/hourly
Redevelopment Liaison		COMOT	2	N-Exempt	28.5/hourly

Hancock County Government 2026 Salary Ordinance

Stipend, Auditor				Annual Stipend	\$2,000
Stipend, Financial Administrator				Annual Stipend	\$2,000
Stipend, Executive Liaison				Annual Stipend	\$2,000
Part Time, \$12 - \$18 per hour					\$5,000
TREASURER		Category	Level	FLSA	
Elected Official - Treasurer				Exempt	2,835.88/bi-weekly
Chief Deputy		PAT	2	N-Exempt	30.67/hourly
Head Cashier/Mortgage Company Specialist		PAT	2	N-Exempt	27.81/hourly
Assistant Cashier		PAT	3	N-Exempt	23.61/hourly
Part Time, \$12- \$16 per hour					\$12,000
RECORDER		Category	Level	FLSA	
Elected Official-Recorder				Exempt	2,835.88/bi-weekly
Chief Deputy		PAT	2	N-Exempt	28.64/hourly
Deputy		COMOT	1	N-Exempt	25.75/hourly
Deputy		COMOT	2	N-Exempt	24.3/hourly
Part Time, \$17 per hour					\$15,000
SHERIFF (MERIT DEPUTIES), SHERIFF BONUS, MERIT BOARD	Employee Count	Category	Level	FLSA	
32+ Year Deputy	2	POLE	1	N-Exempt	43.73/hourly
29 Year Deputy	2	POLE	1	N-Exempt	43.57/hourly
27 Year Deputy	2	POLE	1	N-Exempt	43.46/hourly
25 Year Deputy	3	POLE	1	N-Exempt	43.35/hourly
23 Year Deputy	4	POLE	1	N-Exempt	43.24/hourly
21Year Deputy	1	POLE	1	N-Exempt	43.05/hourly
20 Year Deputy	2	POLE	1	N-Exempt	42.91/hourly
19 Year Deputy	2	POLE	1	N-Exempt	42.77/hourly
17 Year Deputy	1	POLE	1	N-Exempt	42.5/hourly
15 Year Deputy	2	POLE	1	N-Exempt	42.23/hourly
14 Year Deputy	2	POLE	1	N-Exempt	42.09/hourly
13 Year Deputy	1	POLE	1	N-Exempt	41.95/hourly
12 Year Deputy	1	POLE	1	N-Exempt	41.82/hourly
11 Year Deputy	1	POLE	1	N-Exempt	41.68/hourly
10 Year Deputy	2	POLE	1	N-Exempt	41.54/hourly
9 Year Deputy	1	POLE	1	N-Exempt	40.99/hourly
8 Year Deputy	2	POLE	1	N-Exempt	40.45/hourly
7 Year Deputy	1	POLE	1	N-Exempt	39.9/hourly
6 Year Deputy	5	POLE	1	N-Exempt	39.35/hourly

Hancock County Government 2026 Salary Ordinance

5 Year Deputy	4	POLE	1	N-Exempt	38.8/hourly
4 Year Deputy	1	POLE	1	N-Exempt	37.71/hourly
2 Year Deputy	2	POLE	1	N-Exempt	36.34/hourly
RANK:					
Major					\$16,000
Captain					\$39,000
Lieutenant					\$40,000
Sergeant					\$49,000
Corporal					\$12,000
SHIFT:					
Afternoon					\$7,500
Night					\$15,000
Overtime					\$85,000
FTO					\$20,000
Holiday					\$66,950
Sheriff				Exempt	5646.54/bi-weekly
Merit Board					\$5,000
DUI/OPO Overtime					
DUI Overtime					\$30,000
OPO Overtime					\$30,000
Sheriff Merit Deputies, 4616 Allocation Fund - TIF Revenue					
	Employee Count	Category	Level	FLSA	
5 Year Deputy	1	Pole	2	N-Exempt	38.8/hourly
4 Year Deputy	2	Pole	2	N-Exempt	37.71/hourly
3 Year Deputy	1	Pole	2	N-Exempt	36.61/hourly
	Employee Count				
RANK	0				\$0
SHIFT	4				\$4,000
Overtime					\$12,000
Holiday Pay					\$7,000
Sheriff Merit Deputies, LIT FUND					
	Employee Count	Category	Level	FLSA	
15 Year Deputy	1	Pole	1	N-Exempt	42.23/hourly

Hancock County Government 2026 Salary Ordinance

5 Year Deputy	1	Pole	1	N-Exempt	38.8/hourly
	Employee Count				
RANK - Sergeant	1				\$7,000
SHIFT	1				\$1,000
Narcotics Officer Overtime					\$15,000
Holiday Pay					\$4,000
Positive Points					\$30,000
Physical Agility					\$30,000
Part Time, \$15 - \$40 per hour					\$150,000
Sheriff ARPA FUND		Category	Level	FLSA	
Jail Navigator		Pole	1	N-Exempt	35.61/hourly
Jail Navigator		Pole	1	N-Exempt	35.35/hourly
Jail Navigator (Health Dept)		Pole	1	N-Exempt	31.2/hourly
Overtime					\$10,000
JAIL	Employee Count	Category	Level	FLSA	
6 Year JCO	2	POLE	2	N-Exempt	26.37/hourly
5 Year JCO	4	POLE	2	N-Exempt	26.24/hourly
4 Year JCO	7	POLE	2	N-Exempt	26.11/hourly
3 Year JCO	16	POLE	2	N-Exempt	25.99/hourly
2 Year JCO	4	POLE	2	N-Exempt	25.86/hourly
RANK:	Employee Count				
Division Commander	0				\$0
Lieutenant	0				\$0
Sergeant	0				\$0
Corporal	8				\$32,000
SHIFT:	Employee Count				
Night	14				\$14,000
Mid-shift	2				\$1,000
		Category	Level	FLSA	
Jail Administrator		POLE	2	N-Exempt	26.86/hourly
Administrative Assistance		COMOT	2	N-Exempt	22.77/hourly
Administrative Assistance		COMOT	1	N-Exempt	27.12/hourly
Maintenance		LTC	2	N-Exempt	27.13/hourly

Hancock County Government 2026 Salary Ordinance

Maintenance		LTC	2	N-Exempt	26.02/hourly
Civil Service		POLE	2	N-Exempt	26.65/hourly
Matron		POLE	2	N-Exempt	30.31/hourly
Detective Administrative Asst		POLE	2	N-Exempt	27.22/hourly
Courthouse Security Deputy		POLE	2	N-Exempt	26.02/hourly
Logistics/Quarter Master		POLE	2	N-Exempt	27.12/hourly
Overtime Pay					\$70,000
FTO					\$20,000
Holiday Pay					\$40,000
JAIL/ LIT Correctional					
	Employee Count	Category	Level	FLSA	
18 Year JCO	1	POLE	2	N-Exempt	27.91/hourly
14 Year JCO	1	POLE	2	N-Exempt	27.39/hourly
12 Year JCO	1	POLE	2	N-Exempt	27.14/hourly
11 Year JCO	1	POLE	2	N-Exempt	27.01/hourly
9 Year JCO	4	POLE	2	N-Exempt	26.75/hourly
7 Year JCO	3	POLE	2	N-Exempt	26.5/hourly
6 Year JCO	6	POLE	2	N-Exempt	26.37/hourly
RANK:	Employee Count				
Lieutenant Asst Division Commander	1				\$12,000
Lieutenant	1				\$8,000
Sergeant	6				\$36,000
Corporal	0				\$0
SHIFT:	Employee Count				
Night	10				\$10,000
Mid-shift	0				\$0
Overtime					\$45,000
Holiday					\$25,000
SURVEYOR/DRAINAGE BOARD/GIS		Category	Level	FLSA	
Elected Official-Surveyor				Exempt	2,835.88/bi-weekly
Administrative Assistant		PAT	2	N-Exempt	28.79/hourly
Surveyor/Field Crew Chief		PAT	2	N-Exempt	30.22/hourly
Assistant Field Crew/Inspector		LTC	2	N-Exempt	22.62/hourly
Assessment Clerk		COMOT	1	N-Exempt	24.45/hourly
GIS Technician/Field Crew		COMOT	1	N-Exempt	24.45/hourly

Hancock County Government 2026 Salary Ordinance

GIS Coordinator		PAT	2	N-Exempt	31.48/hourly
Part Time, \$15 - \$17 per hour					\$1,000
Part Time, \$15 - \$20 per hour					\$30,000
Per Diem					\$500
Drainage Board Members					\$6,500
CORONER		Category	Level	FLSA	
Elected Official-Coroner				Exempt	1537.92/bi-weekly
Deputy Coroner \$190/Death Investigation \$50/12-hr On Call Shift \$90/Run for Trainee or 2nd Dep Assistance \$25/hr - any add'l hourly work		POLE	2	N-Exempt	\$98,310
ASSESSOR/REASSESSMENT		Category	Level	FLSA	
Elected Official-Assessor, Level III Stipend				Exempt	2,835.88/bi-weekly
Bookkeeper, Level II Stipend		PAT	1	N-Exempt	27.86/hourly
Field Staff Supervisor, Level II Stipend		COMOT	1	N-Exempt	27.15/hourly
Personal Property Deputy, Level II Stipend		COMOT	1	N-Exempt	26.87/hourly
Customer Service Deputy		COMOT	1	N-Exempt	26.76/hourly
Exemption/Mobile Home Deputy, Level III Stipend		COMOT	1	N-Exempt	26.87/hourly
Field Staff		COMOT	2	N-Exempt	25.82/hourly
Commercial Field Staff, Level II Stipend		COMOT	1	N-Exempt	27.15/hourly
Appeal Coordinator, Level II Stipend		COMOT	1	N-Exempt	27.86/hourly
Level II Stipend				Annual Stipend	\$3,000
Level III Stipend				Annual Stipend	\$4,500
Part Time, \$12 - \$15 per hour					\$5,000
PTABOA					\$15,000
PROSECUTING ATTORNEY		Category	Level	FLSA	
Prosecuting Attorney/Elected Official		PAT	1	Annual Stipend	\$5,000
Chief Deputy Prosecutor		PAT	1	Annual Stipend	\$5,000
Major Felony Prosecutor Circuit		PAT	1	Exempt	3763.42/bi-weekly
Major Felony Prosecutor		PAT	1	Exempt	3762.85/bi-weekly
STOP Deputy Prosecutor		PAT	1	Exempt	3460.12/bi-weekly
Drug Prosecutor		PAT	1	Exempt	3261.23/bi-weekly
Child Support/Deputy Prosecutor		PAT	1	Exempt	3230.77/bi-weekly
Superior 2 Prosecutor 2		PAT	1	Exempt	3402.96/bi-weekly
Superior 2 Prosecutor 1		PAT	1	Exempt	3460.04/bi-weekly
Operation & Grant Financial Director		PAT	1	Exempt	2651.15/bi-weekly
VOCA Coordinator		PAT	1	N-Exempt	32.94/hourly

Hancock County Government 2026 Salary Ordinance

Investigator		POLE	2	N-Exempt	31.69/hourly
VOCA Coordinator		COMOT	1	N-Exempt	25.04/hourly
Lead Litigation Paralegal		PAT	1	N-Exempt	31.66/hourly
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	26.12/hourly
Legal Sec		COMOT	1	N-Exempt	25.55/hourly
Legal Sec/Clerk/Asst		PAT	3	N-Exempt	28.51/hourly
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	25.55/hourly
Legal Sec/Clerk/Asst		PAT	3	N-Exempt	29.29/hourly
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	26.46/hourly
Administrative Assistant		COMOT	1	N-Exempt	25.04/hourly
Child Support Administrator		PAT	2	N-Exempt	31.33/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Additional Child Support Specialist I		COMOT	1	N-Exempt	25.17/hourly
Part-time \$18 - 75/hr					\$31,698
Overtime					\$18,382
Transcripts					\$5,000
PUBLIC DEFENDER		Category	Level	FLSA	
Chief Public Defender		PAT	1	Exempt	7058.19/bi-weekly
Deputy Chief Public Defender		PAT	1	Exempt	5293.65/bi-weekly
Staff Attorney		PAT	1	Exempt	3402.96/bi-weekly
Director of Operations		PAT	1	Exempt	2651.15/bi-weekly
Litigation Paralegal		COMOT	2	N-Exempt	25.55/hourly
Public Defender Board				Board	\$6,000
CO. EXTENSION SVCS		Category	Level	FLSA	
Bookkeeper		PAT	3	N-Exempt	26.64/hourly
Program Assistant		PAT	3	N-Exempt	26.34/hourly
Part Time, \$12 - \$19 per hour					\$50,700
COUNTY COMMISSIONER/COUNCIL		Category	Level	FLSA	
County Commissioner				Exempt	1559.46/bi-weekly
County Commissioner				Exempt	1559.46/bi-weekly
County Commissioner				Exempt	1559.46/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly

Hancock County Government 2026 Salary Ordinance

County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Council				Exempt	590.12/bi-weekly
County Attorney				Exempt	2640.96/bi-weekly
Commissioner's Admin		COMOT	2	N-Exempt	30.31/hourly
HC HOMELAND SECURITY		Category	Level	FLSA	
HC Homeland Security Director		PAT	1	Exempt	46.73/hourly
HS Deputy Director, PT Hourly \$30.33		PAT	2	N-Exempt	\$26,639
FACILITY MAINTENANCE		Category	Level	FLSA	
Facility Manager		LTC	3	N-Exempt	39.62/hourly
Maintenance Technician		LTC	2	N-Exempt	28.3/hourly
HUMAN RESOURCES		Category	Level	FLSA	
Human Resource Manager		PAT	3	Exempt	3238.58/bi-weekly
Part Time, \$20 - \$28 per hour					\$15,000.00
NASA		Category	Level	FLSA	
Drug Free Director/NASA		PAT	2	N-Exempt	32.06/hourly
VETERANS SERVICES		Category	Level	FLSA	
Veteran Service Officer		PAT	2	Annual Stipend	\$30,148
PT Veteran Service Officer, \$22.80 per hour		PAT	3	N-Exempt	\$21,773
WEED DEPARTMENT		Category	Level	FLSA	
Weed Specialist, \$25.00 Per Hour				N-Exempt	\$19,242
IT DEPARTMENT		Category	Level	FLSA	
IT Director		PAT	1	Exempt	4302.31/bi-weekly
Network Administrator / Security		PAT	1	Exempt	3589.73/bi-weekly
Systems Administrator		PAT	1	Exempt	3031.92/bi-weekly
Media Tech		PAT	1	N-Exempt	34.84/hourly
Help Desk Technician		PAT	1	N-Exempt	31.94/hourly
Network Engineer		PAT	1	N-Exempt	39.96/hourly
PLANNING DEPARTMENT		Category	Level	FLSA	
Director		PAT		Exempt	4248.73/bi-weekly

Hancock County Government 2026 Salary Ordinance

Assistant Planner		PAT	1	N-Exempt	38.2/hourly
Zoning Code Compliance Inspector		COMOT	1	N-Exempt	30.22/hourly
Office Manager		PAT	2	N-Exempt	28.49/hourly
Per diem - Recording Secretary, \$134.26 per meeting					\$3,758
Plan Commission Board Members, \$134.26 per meeting					\$16,375
Board of Zoning Appeals Members, \$134.26 per meeting					\$8,721
Plat Committee Member, \$134.26 per meeting					\$7,379
Part Time, \$15 - \$20 per hour					\$2,639
BUILDING DEPARTMENT		Category	Level	FLSA	
Building Official		PAT	1	N-Exempt	41.57/hourly
Building Inspector		LTC	1	N-Exempt	33.21/hourly
Building Assistant		COMOT	2	N-Exempt	24.43/hourly
Part Time, \$15 - \$22 per hour					\$8,000
SUPERIOR COURT 1		Category	Level	FLSA	
Judge Elect		PAT	1	Annual Stipend	\$5,000
Juvenile Magistrate		PAT	1	Exempt	1533.07/bi-weekly
Court Reporter		COMOT	1	N-Exempt	29.87/hourly
Court Reporter		COMOT	1	N-Exempt	29.87/hourly
Court Reporter		COMOT	1	N-Exempt	29.87/hourly
Behavioral Health Court Coordinator		PAT	1	N-Exempt	33.96/hourly
Behavioral Health Court Case Manager		PAT	2	N-Exempt	28.5/hourly
Behavioral Health Court Case Manager		PAT	3	N-Exempt	28.5/hourly
PT Behav Health Ct Field Officer, \$26 - \$29/hr		POLE	1	N-Exempt	\$45,000
Bailiffs, Part Time, \$15 - \$25 per hour					\$35,000
SUPERIOR COURT 2		Category	Level	FLSA	
Judge Elect		PAT	1	Annual Stipend	\$5,000
Court Reporter/Bailiff		COMOT	1	N-Exempt	29.87/hourly
Court Reporter/Bailiff		COMOT	1	N-Exempt	29.87/hourly
Court Reporter/Bailiff		COMOT	1	N-Exempt	29.87/hourly
Court Reporter/Bailiff		COMOT	1	N-Exempt	29.87/hourly
Bailiffs, Part Time, \$25 per hour					\$32,000
CIRCUIT COURT/DRUG COURT		Category	Level	FLSA	
Judge Elect		PAT	1	Annual Stipend	\$5,000
Magistrate		PAT	1	Annual Stipend	\$5,000

Hancock County Government 2026 Salary Ordinance

Bailiff		COMOT	1	N-Exempt	30.47/hourly
Court Admin		COMOT	1	N-Exempt	29.87/hourly
Court Reporter		COMOT	1	N-Exempt	30.47/hourly
Drug Court Coordinator		PAT	2	N-Exempt	34.31/hourly
Drug Court Field Officer		PAT	2	N-Exempt	28.42/hourly
Part Time - Bailiffs/Intern, \$25 per hour					\$20,600
Part Time - Drug Court, \$21 per hour					\$19,000
CASA		Category	Level	FLSA	
Director		PAT	2	Exempt	2085.77/bi-weekly
Program Coordinator		COMOT	1	N-Exempt	23.44/hourly
Administrative Assistant		COMOT	2	N-Exempt	22.25/hourly
Part Time Case Manager		COMOT	1	N-Exempt	19.71/hourly
Part Time, \$18.70 - \$23 per hour					\$32,000
PROBATION/ADA DRUG/SUBSTANCE ABUSE		Category	Level	FLSA	
Chief Probation Officer, Interim		PAT	1	Exempt	3593.38/bi-weekly
Senior Probation Officer		POLE	1	N-Exempt	46.61/hourly
Probation Officer		POLE	1	N-Exempt	33.78/hourly
Probation Officer		POLE	1	N-Exempt	45.51/hourly
Probation Officer		POLE	1	N-Exempt	45.51/hourly
Probation Officer		POLE	1	N-Exempt	44.52/hourly
Probation Officer Supervisor		POLE	1	N-Exempt	43.27/hourly
Probation Officer		POLE	2	N-Exempt	36.99/hourly
Probation Officer		POLE	2	N-Exempt	29.49/hourly
Probation Officer		POLE	2	N-Exempt	33.78/hourly
Probation Officer Supervisor (juvenile)		POLE	2	N-Exempt	36.52/hourly
Probation Officer		POLE	1	N-Exempt	47.1/hourly
Probation Officer		POLE	2	N-Exempt	33.78/hourly
Prevention Specialist/Officer		POLE	2	N-Exempt	35.38/hourly
Chief Deputy Probation Officer		POLE	2	N-Exempt	39.27/hourly
Pre-Trial Release Officer		POLE	1	N-Exempt	46.61/hourly
Office Manager		PAT	2	N-Exempt	27.57/hourly
Administrative Assistant		COMOT	2	N-Exempt	22.62/hourly
Secretary		COMOT	1	N-Exempt	25.71/hourly
Administrative Assistant		COMOT	2	N-Exempt	22.62/hourly
Probation Officer Supervisor		POLE	1	N-Exempt	48.81/hourly
Probation Officer		POLE	2	N-Exempt	36.99/hourly
Probation Officer		POLE	1	N-Exempt	48.2/hourly

Hancock County Government 2026 Salary Ordinance

Secretary		COMOT	2	N-Exempt	22.62/hourly
Probation Officer Supplement					\$35,785
Part-time, \$14 - \$20 per hour					\$13,000
Part-time, \$12 - \$18 per hour					\$5,100
WEIGHTS & MEASURES		Category	Level	FLSA	
Inspector				Annual Stipend	\$23,046
COMMUNITY CORRECTIONS		Category	Level	FLSA	
Executive Director		PAT	1	Exempt	3367.31/bi-weekly
Case Manager		COMOT	3	N-Exempt	30.26/hourly
Case Manager		COMOT	1	N-Exempt	29.33/hourly
Field Officer (37.5 hrs perweek)		POLE	2	N-Exempt	30.43/hourly
Case Manager		COMOT	1	N-Exempt	29.33/hourly
Case Manager		COMOT	1	N-Exempt	30.82/hourly
Case Manager		COMOT	1	N-Exempt	29.6/hourly
Case Manager		COMOT	1	N-Exempt	30.26/hourly
Office Manager		COMOT	1	N-Exempt	30.98/hourly
Part Time, \$15 - \$30 per hour					\$25,750
Overtime					\$10,000
SOIL & WATER		Category	Level	FLSA	
SWCD/District Ed/Educator/Dept Head		PAT	3	N-Exempt	24.74/hourly
TOURISM COMMISSION		Category	Level	FLSA	
Executive Director		PAT	1	N-Exempt	33.28/hourly
HIGHWAY		Category	Level	FLSA	
County Engineer/Director		PAT	1	Exempt	6494.99/bi-weekly
Office Manager		PAT	2	N-Exempt	27.58/hourly
Superintendent		PAT	1	N-Exempt	35.12/hourly
Road Foreman		PAT	3	N-Exempt	32.66/hourly
Bridge/CADD/Survey		PAT	2	N-Exempt	31.21/hourly
Permit Supervisor/Engineering Manager		PAT	2	N-Exempt	28.57/hourly
Asst Office Manager		PAT	3	N-Exempt	23.42/hourly
Engineer, PT - \$76.14 per hour		PAT	1	N-Exempt	\$62,296
Highway Hourly Employees		Category	Level	FLSA	
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	1	N-Exempt	32.45/hourly

Hancock County Government 2026 Salary Ordinance

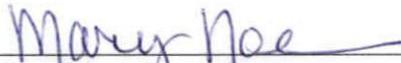
Highway Operator		LTC	2	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	26.6/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	26.7/hourly
Highway Operator		LTC	3	N-Exempt	26.7/hourly
Highway Operator		PAT	2	N-Exempt	32.5/hourly
Highway Operator		LTC	3	N-Exempt	29.05/hourly
Highway Operator		LTC	3	N-Exempt	26.55/hourly
Highway Operator		LTC	2	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	27.4/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	25.9/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	29.2/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	25.95/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		LTC	3	N-Exempt	24.7/hourly
Highway Operator		PAT	1	N-Exempt	24.7/hourly
Highway Operator		LTC	2	N-Exempt	24.7/hourly
HEALTH DEPARTMENT		Category	Level	FLSA	
Public Health Officer-Part Time		PAT	1	Annual Stipend	2178.85/bi-weekly
Director		PAT	2	Exempt	2805.58/bi-weekly
Public Health Nurse-Immunizations		PAT	2	N-Exempt	35/hourly
Public Health Nurse Supervisor		PAT	1	N-Exempt	42.73/hourly
Vital Records Registrar		COMOT	2	N-Exempt	25.87/hourly
Environmental Health Specialist I		PAT	1	N-Exempt	37.38/hourly
Food Protection Specialist I		PAT	1	N-Exempt	37.28/hourly
Environmental Health Specialist II		PAT	2	N-Exempt	35.4/hourly
Public Health Nurse-Maternal/Child Health		PAT	2	N-Exempt	35.37/hourly
Public Health Nurse-Chronic Disease		PAT	2	N-Exempt	35.37/hourly
Food Protection Specialist II		PAT	2	N-Exempt	35.37/hourly
Emergency Preparedness Coordinator		PAT	2	N-Exempt	31.41/hourly
Environmental Health Supervisor		PAT	1	Annual Stipend	\$10,000

Hancock County Government 2026 Salary Ordinance

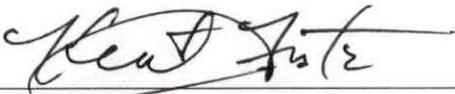
EOC DEPARTMENT		Category	Level	FLSA	
911 Director		PAT	1	Exempt	3951.65/bi-weekly
911 Deputy Director		PAT	1	Exempt	3555.5/bi-weekly
Asst Shift SUPV-Train/QA		PAT	2	N-Exempt	35.75/hourly
Shift SUPV-IDACS		PAT	2	N-Exempt	36.8/hourly
Shift SUPV-CAD		PAT	2	N-Exempt	36.93/hourly
Operations Manager		PAT	2	N-Exempt	39.77/hourly
PSD-CTO		COMOT	1	N-Exempt	31.96/hourly
Asst Shift SUPV-CTO/PIO		PAT	2	N-Exempt	35.99/hourly
Asst Shift SUPV-CTO		PAT	2	N-Exempt	34.7/hourly
PSD		COMOT	1	N-Exempt	33.48/hourly
PSD		COMOT	1	N-Exempt	32.73/hourly
PSD		COMOT	1	N-Exempt	29.28/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
PSD		COMOT	1	N-Exempt	32.62/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
PSD		COMOT	1	N-Exempt	31.93/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
Asst Shift SUPV - CTO/QA/ENP		COMOT	1	N-Exempt	33.24/hourly
PSD-TDM		COMOT	1	N-Exempt	32.47/hourly
PSD		COMOT	1	N-Exempt	33.27/hourly
PSD-PIO+/CTO		COMOT	1	N-Exempt	35.22/hourly
PSD-CTO/AC&SOP		COMOT	1	N-Exempt	33.75/hourly
PSD-CTO		COMOT	1	N-Exempt	33.91/hourly
PSD		COMOT	1	N-Exempt	29.28/hourly
PSD		COMOT	1	N-Exempt	31.93/hourly
PSD		COMOT	1	N-Exempt	29.95/hourly
CTO					\$1,250
Asst IDACS Coordinator					\$1,750
QA					\$1,250
QA					\$1,250
ENP					\$1,250
ENP					\$1,250
Part Time, \$15 - 32 per hour					\$75,000

Ordinance No. 2025-12A

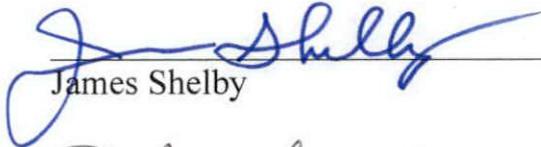
Adopted this 10th day of December 2025.



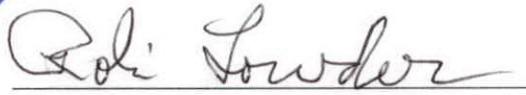
Mary Noe, President



Kent Fisk, Vice President



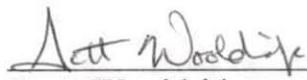
James Shelby



Robin Lowder



Keely Butrum



Scott Wooldridge



Tammy Settergren

Attest: 

Debra A. Carnes
Hancock County Auditor