

Hancock County Indiana

Salary Ordinance No. 2024-12A

An Ordinance fixing the number and compensation of all officers, deputies, and employees whose salary is comprised of funds payable from County funds within the jurisdiction of the Hancock County Council for the year 2025.

Be ADOPTED By the Hancock County Council That:

- The number and compensation of all officers, deputies, and employers whose salary is comprised of funds payable from County funds within the jurisdiction of the Hancock County Council for the year 2025 shall be as set out below.
- Salaries will be issued in 26 increments per the 2025 pay schedule.

Hancock County Government 2025 Salary Ordinance

CLERK		Category	Level	FLSA	Bi-weekly	Annual Salary
Elected Official-Clerk				Exempt	\$2,697.27	\$ 70,129
Chief Deputy/Bookkeeper		PAT	2	N-Exempt	\$2,000.00	\$ 52,000
Court Side - Sr. Deputy/Asst. Bookkeeper		COMOT	1	N-Exempt	\$1,804.04	\$ 46,905
Court Side - Deputy		COMOT	1	N-Exempt	\$1,804.04	\$ 46,905
Court Side - Deputy		COMOT	2	N-Exempt	\$1,671.35	\$ 43,455
Court Side - Deputy		COMOT	2	N-Exempt	\$1,671.35	\$ 43,455
Court Side - Deputy		COMOT	2	N-Exempt	\$1,507.69	\$ 39,200
Court Side - Deputy		COMOT	2	N-Exempt	\$1,507.69	\$ 39,200
Public Access - Deputy		COMOT	2	N-Exempt	\$1,640.35	\$ 42,649
Public Access - Deputy		COMOT	2	N-Exempt	\$1,640.35	\$ 42,649
Part-Time, \$12 - \$15.60 per hr						\$ 30,300
Part-Time, \$12 - \$15.00 per hr						\$ 10,000
Totals						\$ 506,847
ELECTION REGISTRATION/BOARD						Annual Salary
Election Admin / Data Tech		COMOT	1	N-Exempt	\$1,807.69	\$ 47,000
Election Admin / Voter Registration		COMOT	2	N-Exempt	\$1,692.31	\$ 44,000
Election Board Asst, \$10 - \$16 per hour						\$ 3,600
Precinct Board Workers, \$10 - \$16 per hr						\$ 20,000
Tabulator						\$ 2,000
Election Asst, \$10 - \$16 per hr						\$ 20,000
Absentee Board, \$10 - \$16 per hr						\$ 50,000
Per Diem						\$ 2,500
Election Board/Cnvs Board, \$10 - \$16 per hr						\$ 4,500
Totals						\$ 193,600
AUDITOR					Bi-weekly	Annual Salary
Elected Official-Auditor					\$2,697.27	\$ 70,129
Financial Administrator		PAT	2	N-Exempt	\$2,490.38	\$ 64,750
Payroll Administrator		PAT	2	N-Exempt	\$2,182.69	\$ 56,750
Payroll Resource Administrator		PAT	3	N-Exempt	\$2,238.46	\$ 58,200
Tax Settlement Administrator		PAT	2	N-Exempt	\$2,138.46	\$ 55,600
Executive Liaison		COMOT	2	N-Exempt	\$1,975.00	\$ 51,350
Mapping & Transfer Supervisor		PAT	2	N-Exempt	\$1,929.62	\$ 50,170
AP Deputy		COMOT	1	N-Exempt	\$1,962.50	\$ 51,025
AP Deputy		COMOT	1	N-Exempt	\$1,962.50	\$ 51,025
Deputy Auditor/Transfer		COMOT	2	N-Exempt	\$1,721.15	\$ 44,750
Deputy Auditor/Transfer		COMOT	2	N-Exempt	\$1,721.15	\$ 44,750
Deputy Auditor/Transfer		COMOT	2	N-Exempt	\$1,721.15	\$ 44,750
Redevelopment Liaison		COMOT	2	N-Exempt	\$1,936.65	\$ 50,353
Stipend, Auditor					\$76.92	\$ 2,000
Stipend, Financial Administrator					\$76.92	\$ 2,000
Stipend, Executive Liaison					\$76.92	\$ 2,000
Part Time, \$12 - \$18 per hour						\$ 10,000
Totals						\$ 709,602

					Bi-weekly	Annual Salary
TREASURER						
Elected Official				Exempt	\$2,697.27	\$ 70,129
Chief Deputy		PAT	2	N-Exempt	\$2,084.69	\$ 54,202
Head Cashier/Mortgage Company Specialist		PAT	2	N-Exempt	\$1,890.18	\$ 49,145
Assistant Cashier		PAT	3	N-Exempt	\$1,604.46	\$ 41,716
Part Time, \$12- \$16 per hour						\$ 12,000
Totals						\$ 227,192
RECORDER						
Elected Official-Recorder				Exempt	\$2,697.27	\$ 70,129
Chief Deputy		PAT	2	N-Exempt	\$1,951.63	\$50,742.38
Deputy		COMOT	1	N-Exempt	\$1,748.74	\$45,467.24
Deputy		COMOT	2	N-Exempt	\$1,647.32	\$42,830.32
Part Time, \$17 per hour						\$ 25,000
Totals						\$ 234,169
SHERIFF (MERIT DEPUTIES), SHERIFF BONUS, MERIT BOARD					Bi-weekly	Annual Salary
Major-Chief Deputy	1	POLE	1	N-Exempt	\$3,777.35	\$98,211.00
Captain Road Division Commander	2	POLE	1	N-Exempt	\$3,638.08	\$94,590.00
Captain Investigations Commander	3	POLE	1	N-Exempt	\$3,654.00	\$95,004.00
Captain/Jail Division Commander	4	POLE	1	N-Exempt	\$3,673.90	\$95,521.50
Lieutenant Shift Commander	5	POLE	1	N-Exempt	\$3,562.50	\$92,625.00
Lieutenant Shift Commander	6	POLE	1	N-Exempt	\$3,557.85	\$92,504.00
Lieutenant Shift Commander	7	POLE	1	N-Exempt	\$3,531.30	\$91,813.75
Sergeant Asst Shift Commander	8	POLE	1	N-Exempt	\$3,431.19	\$89,211.00
Sergeant Asst Shift Commander	9	POLE	1	N-Exempt	\$3,434.50	\$89,297.00
Sergeant Asst Shift Commander	10	POLE	1	N-Exempt	\$3,445.77	\$89,590.00
Sergeant Training Coord Supervisor	11	POLE	1	N-Exempt	\$3,397.36	\$88,331.25
Sergeant-DARE Deputy		POLE	1	N-Exempt	\$269.23	\$7,000.00
Sergeant-Investigations	13	POLE	1	N-Exempt	\$3,407.31	\$88,590.00
Sergeant-Investigations	14	POLE	1	N-Exempt	\$3,415.27	\$88,797.00
Coporal 1st Shift	15	POLE	1	N-Exempt	\$3,212.31	\$83,520.00
Coporal 2nd Shift		POLE	1	N-Exempt	\$173.08	\$4,500.00
Coporal 3rd Shift		POLE	1	N-Exempt	\$192.31	\$5,000.00
Merit Deputy - DARE Deputy	16	POLE	1	N-Exempt	\$3,098.27	\$80,555.00
Merit Deputy - Investigations	17	POLE	1	N-Exempt	\$3,146.04	\$81,797.00
Merit Deputy	18	POLE	1	N-Exempt	\$3,138.08	\$81,590.00
Merit Deputy - Evidence	19	POLE	1	N-Exempt	\$3,118.17	\$81,072.50
Merit Deputy	20	POLE	1	N-Exempt	\$3,108.22	\$80,813.75
Merit Deputy - Investigations	21	POLE	1	N-Exempt	\$3,108.22	\$80,813.75
Merit Deputy	22	POLE	1	N-Exempt	\$3,098.27	\$80,555.00
Merit Deputy K-9	23	POLE	1	N-Exempt	\$3,078.37	\$80,037.50
Merit Deputy DARE	24	POLE	1	N-Exempt	\$3,096.92	\$80,520.00
Merit Deputy	25	POLE	1	N-Exempt	\$3,086.97	\$80,261.25
Merit Deputy	26	POLE	1	N-Exempt	\$3,086.97	\$80,261.25
Merity Deputy K-9	27	POLE	1	N-Exempt	\$3,077.02	\$80,002.50
Merit Deputy	28	POLE	1	N-Exempt	\$3,067.07	\$79,743.75
Merit Deputy	29	POLE	1	N-Exempt	\$3,017.31	\$78,450.00

Merit Deputy	30	POLE	1	N-Exempt	\$3,017.31	\$78,450.00
Merit Deputy	31	POLE	1	N-Exempt	\$2,977.50	\$77,415.00
Merit Deputy	32	POLE	1	N-Exempt	\$2,937.69	\$76,380.00
Merit Deputy	33	POLE	1	N-Exempt	\$2,937.69	\$76,380.00
Merit Deputy	34	POLE	1	N-Exempt	\$2,878.65	\$74,845.00
Merit Deputy	35	POLE	1	N-Exempt	\$2,838.85	\$73,810.00
Merit Deputy	36	POLE	1	N-Exempt	\$2,838.85	\$73,810.00
Merit Deputy	37	POLE	2	N-Exempt	\$2,838.85	\$73,810.00
Merit Deputy	38	POLE	2	N-Exempt	\$2,858.08	\$74,310.00
Merit Deputy	39	POLE	2	N-Exempt	\$2,858.08	\$74,310.00
Merit Deputy	40	POLE	2	N-Exempt	\$2,759.23	\$71,740.00
Merit Deputy	41	POLE	2	N-Exempt	\$2,759.23	\$71,740.00
Merit Deputy	42	POLE	2	N-Exempt	\$2,759.23	\$71,740.00
Merit Deputy	43	POLE	1	N-Exempt	\$2,778.46	\$72,240.00
Merit Deputy	44	POLE	1	N-Exempt	\$2,679.62	\$69,670.00
Merit Deputy	45	POLE	1	N-Exempt	\$2,678.94	\$69,652.50
Merit Deputy	46	POLE	1	N-Exempt	\$2,403.85	\$62,500.00
Overtime						\$85,000.00
FTO						\$15,000.00
Holiday						\$65,000.00
Merit Board						\$5,000.00
Totals						\$3,833,381.25
DUI/OPO Overtime					Bi-weekly	Annual Salary
DUI Overtime						\$ 20,000
OPO Overtime						\$ 20,000
						\$ 40,000
Sheriff Merit Deputies, 4616 Allocation Fund - TIF Revenue					Bi-weekly	Annual Salary
Deputy	45	Pole	2	N-Exempt	\$2,740.00	\$ 71,240
Deputy	46	Pole	2	N-Exempt	\$2,679.62	\$ 69,670
Deputy	47	Pole	2	N-Exempt	\$2,698.85	\$ 70,170
Deputy	48	Pole	2	N-Exempt	\$2,678.94	\$ 69,653
Overtime						\$ 9,000
Holiday Pay						\$ 7,000
						\$ 296,733
Sheriff Merit Deputies, LIT FUND					Bi-weekly	Annual Salary
Narcotics Deputy/Sergeant	48	Pole	1	N-Exempt	\$3,327.69	\$ 86,520
Narcotics Deputy	49	Pole	1	N-Exempt	\$2,778.46	\$ 72,240
Narcotics Officer OT						\$ 6,000
Holiday Pay						\$ 4,000
Positive Point						\$ 25,000
Physical Agility						\$ 25,000
Part Time, \$15 - \$40 per hour						\$ 150,000
Totals						\$ 368,760

Sheriff ARPA FUND					Bi-weekly	Annual Salary
Jail Navigator		Pole	1	N-Exempt	\$2,587.50	\$ 67,275
Jail Navigator		Pole	1	N-Exempt	\$2,568.83	\$ 66,790
Jail Navigator (Health Dept)		Pole	1	N-Exempt	\$2,423.08	in health line
Overtime						\$ 10,000
Totals						\$ 144,065
					Total Sheriff	\$ 4,682,939
JAIL						
					Bi-weekly	Annual Salary
Lieutenant		POLE	2	N-Exempt	\$ 307.69	\$ 8,000
Corporal		POLE	2	N-Exempt	\$ 2,250.00	\$ 58,500
Corporal		POLE	2	N-Exempt	\$ 2,288.46	\$ 59,500
Corporal		POLE	2	N-Exempt	\$ 2,211.54	\$ 57,500
Corporal		POLE	2	N-Exempt	\$ 2,250.00	\$ 58,500
Corporal		POLE	2	N-Exempt	\$ 2,192.31	\$ 57,000
Jail Officer		POLE	2	N-Exempt	\$ 2,076.92	\$ 54,000
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,096.15	\$ 54,500
Jail Officer		POLE	2	N-Exempt	\$ 2,076.92	\$ 54,000
Jail Officer		POLE	2	N-Exempt	\$ 2,038.46	\$ 53,000
Jail Officer		POLE	2	N-Exempt	\$ 2,038.46	\$ 53,000
Jail Officer		POLE	2	N-Exempt	\$ 2,076.92	\$ 54,000
Jail Officer		POLE	2	N-Exempt	\$ 2,076.92	\$ 54,000
Jail Officer		POLE	2	N-Exempt	\$ 2,038.46	\$ 53,000
Jail Officer		POLE	2	N-Exempt	\$ 2,076.92	\$ 54,000
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,019.23	\$ 52,500
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
						\$ 1,788,000
Jail Administrator		POLE	2	N-Exempt	\$2,086.35	\$ 54,245
Administrative Assistance		COMOT	2	N-Exempt	\$1,768.38	\$ 45,978
Administrative Assistance		COMOT	1	N-Exempt	\$2,106.15	\$ 54,760
Maintenance		LTC	2	N-Exempt	\$2,106.92	\$ 54,780

Maintenance		LTC	2	N-Exempt	\$2,021.04	\$ 52,547
Civil Service		POLE	2	N-Exempt	\$2,069.58	\$ 53,809
Matron		POLE	2	N-Exempt	\$2,354.15	\$ 61,208
Administrative Asst - Detectives		POLE	2	N-Exempt	\$2,114.54	\$ 54,978
Matron/Admin Asst/JCO/Maint Totals						\$ 432,305
Courthouse Security		POLE	2	N-Exempt	\$2,021.04	\$ 52,547
Logistics/Evid Technician		POLE	2	N-Exempt	\$2,106.15	\$ 54,760
Elected Official-Sheriff		POLE	1	Exempt	\$5,646.54	\$ 146,810
Overtime Pay						\$ 50,000
FTO						\$ 20,000
Holiday Pay						\$ 35,000
						\$ 359,117
Jail All Totals					Total Jail	\$ 2,579,422
JAIL/ LIT Correctional					Bi-weekly	Annual Salary
Lieutenant/Asst Div Commander		POLE	2	N-Exempt	\$ 2,634.62	\$ 68,500
Sergeant		POLE	2	N-Exempt	\$ 2,461.54	\$ 64,000
Sergeant		POLE	2	N-Exempt	\$ 2,403.85	\$ 62,500
Sergeant		POLE	2	N-Exempt	\$ 2,403.85	\$ 62,500
Sergeant		POLE	2	N-Exempt	\$ 2,365.38	\$ 61,500
Sergeant		POLE	2	N-Exempt	\$ 2,307.69	\$ 60,000
Sergeant		POLE	2	N-Exempt	\$ 2,307.69	\$ 60,000
Corporal		POLE	2	N-Exempt	\$ 2,250.00	\$ 58,500
Corporal		POLE	2	N-Exempt	\$ 2,269.23	\$ 59,000
Corporal		POLE	2	N-Exempt	\$ 2,230.77	\$ 58,000
Nigh Shift		POLE	2	N-Exempt	\$ 134.62	\$ 3,500
Jail Officer		POLE	2	N-Exempt	\$ 2,346.15	\$ 61,000
Jail Officer		POLE	2	N-Exempt	\$ 2,211.54	\$ 57,500
Jail Officer		POLE	2	N-Exempt	\$ 2,134.62	\$ 55,500
Jail Officer		POLE	2	N-Exempt	\$ 2,134.62	\$ 55,500
Jail Officer		POLE	2	N-Exempt	\$ 2,076.92	\$ 54,000
Jail Officer		POLE	2	N-Exempt	\$ 2,057.69	\$ 53,500
Jail Officer		POLE	2	N-Exempt	\$ 2,115.38	\$ 55,000
Overtime						\$ 40,000
Holiday						\$ 25,000
Totals						\$ 1,075,000
SURVEYOR/DRAINAGE BOARD/GIS					Bi-weekly	Annual Salary
Elected Official-Surveyor				Exempt	\$2,697.27	\$ 70,129
Administrative Assistant		PAT	2	N-Exempt	\$1,942.31	\$ 50,500
Surveyor/Field Crew Chief		PAT	2	N-Exempt	\$2,080.77	\$ 54,100
Assistant Field Crew/Inspector		LTC	2	N-Exempt	\$1,540.50	\$ 40,053
Assessment Clerk		COMOT	1	N-Exempt	\$1,653.85	\$ 43,000
GIS Technician/Field Crew		COMOT	1	N-Exempt	\$1,653.85	\$ 43,000
GIS Coordinator		PAT	2	N-Exempt	\$2,139.23	\$ 55,620
Part Time, \$15 - \$17 per hour						\$ 5,000
Part Time, \$15 - \$20 per hour						\$ 30,000
Per Diem						\$ 500
Drainage Board Members						\$ 6,500

Totals						\$ 398,402
CORONER					Bi-weekly	Annual Salary
Elected Official-Coroner				Exempt	\$1,480.23	\$ 38,486
Deputy Coroner, \$185/Autopsy + \$25 per hr over 6 hrs + \$100 per 24 hr on-call 1 deputy a shift				Exempt		\$ 107,956
Totals						\$ 146,442
ASSESSOR/REASSESSMENT/CERT.					Bi-weekly	Annual Salary
Elected Official-Assessor, Level III				Exempt	\$2,793.42	\$ 72,629
Bookkeeper, Level II		PAT	1	N-Exempt	\$1,923.08	\$ 50,000
Field Staff Supervisor, Level II		COMOT	1	N-Exempt	\$1,880.77	\$ 48,900
Personal Property Deputy, Level II		COMOT	1	N-Exempt	\$1,826.92	\$ 47,500
Customer Service Deputy, Level III		COMOT	1	N-Exempt	\$1,846.15	\$ 48,000
Exemption/Mobile Home Deputy, Level III		COMOT	1	N-Exempt	\$1,846.15	\$ 48,000
Field Staff		COMOT	2	N-Exempt	\$1,769.23	\$ 46,000
Commercial Field Staff, Level II		COMOT	1	N-Exempt	\$1,880.77	\$ 48,900
Appeal Coordinator, Level II		COMOT	1	N-Exempt	\$1,923.08	\$ 50,000
Part Time, \$12 - \$15 per hour						\$ 15,000
PTABOA						\$ 15,000
Totals						\$ 489,929
PROSECUTING ATTORNEY					Bi-weekly	Annual Salary
Prosecuting Attorney/Elected Official		PAT	1	Exempt	\$192.31	\$ 5,000
Chief Deputy Prosecutor		PAT	1	N-Exempt	\$192.31	\$ 5,000
Major Felony Prosecutor Circuit		PAT	1	Exempt	\$3,360.19	\$ 87,365
Major Felony Prosecutor		PAT	1	Exempt	\$3,420.77	\$ 88,940
STOP Deputy Prosecutor		PAT	1	Exempt	\$3,145.50	\$ 81,783
Drug Prosecutor		PAT	1	Exempt	\$3,166.23	\$ 82,322
Child Support/Deputy Prosecutor		PAT	1	Exempt	\$3,076.92	\$ 80,000
Superior 2 Prosecutor 2		PAT	1	Exempt	\$3,303.85	\$ 85,900
Superior 2 Prosecutor 1		PAT	1	Exempt	\$3,145.50	\$ 81,783
Operation & Grant Financial Director		PAT	1	Exempt	\$2,573.92	\$ 66,922
VOCA Coordinator		PAT	1	N-Exempt	\$2,238.46	\$ 58,200
Investigator		POLE	2	Exempt	\$2,153.65	\$ 55,995
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	\$1,775.04	\$ 46,151
VOCA Coordinator		COMOT	1	N-Exempt	\$1,701.92	\$ 44,250
Lead Litigation Paralegal		PAT	1	N-Exempt	\$2,151.92	\$ 55,950
Paralegal		COMOT	1	N-Exempt	\$1,736.58	\$ 45,151
Legal Sec/Clerk/Asst		PAT	3	N-Exempt	\$1,937.50	\$ 50,375
Legal Sec/Clerk/Asst (Added 05/2024)		COMOT	1	N-Exempt	\$1,736.58	\$ 45,151
Legal Sec/Clerk/Asst		PAT	3	N-Exempt	\$1,990.38	\$ 51,750
Legal Sec/Clerk/Asst		COMOT	1	N-Exempt	\$1,798.08	\$ 46,750
Administrative Assistant		COMOT	1	N-Exempt	\$1,701.92	\$ 44,250
Child Support Administrator		PAT	2	N-Exempt	\$2,129.54	\$ 55,368
Child Support Specialist I		COMOT	1	N-Exempt	\$1,710.85	\$ 44,482
Child Support Specialist I		COMOT	1	N-Exempt	\$1,710.85	\$ 44,482
Child Support Specialist I		COMOT	1	N-Exempt	\$1,710.85	\$ 44,482

NASA					Bi-weekly	Annual Salary
Drug Free Director/NASA		PAT	2	Exempt	\$2,179.15	\$ 56,658
						\$ 56,658
VETERANS SERVICES					Bi-weekly	Annual Salary
Veteran Service Officer		PAT	2	Exempt	\$1,125.77	\$ 29,270
PT Veteran Service Officer, \$22.80 per hour		PAT	3	N-Exempt		\$ 21,139
Totals						\$ 50,409
WEED DEPARTMENT						Annual Salary
Weed Specialist \$25.00 Per Hour				N-Exempt		\$ 18,682.00
						\$ 18,682
IT DEPARTMENT					Bi-weekly	Annual Salary
IT Director		PAT	1	Exempt	\$4,177.00	\$ 108,602
Help Desk Support		PAT	1	Exempt	\$2,686.50	\$ 69,849
Network Administrator / Security		PAT	1	Exempt	\$3,485.19	\$ 90,615
Systems Administrator		PAT	1	Exempt	\$2,943.62	\$ 76,534
Help Desk Technician		PAT	1	Exempt	\$2,627.31	\$ 68,310
Cyber Security Technician		PAT	1	Exempt	\$2,976.15	\$ 77,380
Totals						\$ 491,290
PLANNING DEPARTMENT					Bi-weekly	Annual Salary
Director		PAT		Exempt	\$4,125.00	\$ 107,250
Assistant Planner		PAT		N-Exempt	\$2,609.15	\$ 67,838
Zoning Code Compliance Inspector		COMOT		N-Exempt	\$2,058.04	\$ 53,509
Office Manager		PAT		N-Exempt	\$1,917.46	\$ 49,854
Per diem - Recording Secretary, \$134.26 per meeting						\$ 3,758
Plan Commission Board Members, \$134.26 per meeting						\$ 16,375
Board of Zoning Appeals Members, \$134.26 per meeting						\$ 8,721
Plat Committee Member, \$134.26 per meeting						\$ 7,379
Part Time, \$15 - \$20 per hour						\$ 2,936
Totals						\$ 317,620
BUILDING DEPARTMENT					Bi-weekly	Annual Salary
Building Official				N-Exempt	\$2,825.00	\$ 73,450
Building Inspector		LTC	1	N-Exempt	\$2,257.12	\$ 58,685
Building Assistant		COMOT	2	N-Exempt	\$1,660.00	\$ 43,160
Part Time, \$15 - \$22 per hour						\$ 8,000
Totals						\$ 183,295
SUPERIOR COURT 1					Bi-weekly	Annual Salary
Judge Elect		PAT	1	Exempt	\$192.31	\$ 5,000
Court Reporter		COMOT	1	N-Exempt	\$2,030.19	\$ 52,785
Court Reporter		COMOT	1	N-Exempt	\$2,030.19	\$ 52,785
Court Reporter		COMOT	1	N-Exempt	\$2,030.19	\$ 52,785

Behavioral Health Court Coordinator		PAT	1	N-Exempt	\$2,307.73	\$ 60,001
Behavioral Health Court Case Manager		PAT	2	N-Exempt	\$1,937.19	\$ 50,367
Behavioral Health Court Case Manager		PAT	3	N-Exempt	\$1,937.19	\$ 50,367
PT Behav Health Ct Field Officer, \$29/hr		POLE	1	N-Exempt		\$ 35,000
Bailiffs, Part Time, \$24 per hour						\$ 33,000
Per Diem, Reporter/Bailiff						\$ 500
Totals						\$ 392,590
SUPERIOR COURT 2					Bi-weekly	Annual Salary
Judge Elect		PAT	1	Exempt	\$192.31	\$ 5,000
Court Reporter/Bailiff		COMOT	1	N-Exempt	\$2,030.19	\$ 52,785
Court Reporter/Bailiff		COMOT	1	N-Exempt	\$2,030.19	\$ 52,785
Court Reporter/Bailiff		COMOT	1	N-Exempt	\$2,030.19	\$ 52,785
Court Reporter/Bailiff		COMOT	1	N-Exempt	\$2,030.19	\$ 52,785
Bailiffs, Part Time, \$24 per hour						\$ 31,000
Totals						\$ 247,140
CIRCUIT COURT/DRUG COURT					Bi-weekly	Annual Salary
Judge Elect		PAT	1	Exempt	\$192.31	\$ 5,000
Magistrate		PAT	1	Exempt	\$192.31	\$ 5,000
Bailiff		COMOT	1	N-Exempt	\$2,070.78	\$ 53,840
Court Admin		COMOT	1	N-Exempt	\$1,948.98	\$ 50,674
Court Report		COMOT	1	N-Exempt	\$2,070.78	\$ 53,840
Drug Court Coordinator		PAT	2	N-Exempt	\$2,305.50	\$ 59,943
Drug Court Field Officer		PAT	2	N-Exempt	\$2,040.88	\$ 53,063
Part Time - Bailiffs, \$24 per hour						\$ 20,000
Part Time - Drug Court, \$21 per hour						\$ 19,000
Part Time, \$24 per hour						\$ 7,500
Per diem, Reporter/Bailiff						\$ 550
Per diem, Court Reporter						\$ 1,100
Totals						\$ 329,510
CASA					Bi-weekly	Annual Salary
Director		PAT	2	Exempt	\$2,025.00	\$ 52,650
Program Coordinator		COMOT	1	N-Exempt	\$1,640.69	\$ 42,658
Administrative Assistant		COMOT	2	N-Exempt	\$1,512.31	\$ 39,320
Case Manager		COMOT	1	N-Exempt	\$1,342.00	\$ 34,892
Part Time, \$18.70 - \$22.36 per hour						\$ 28,207
Totals						\$ 197,727
PROBATION/ADA DRUG/SUBSTANCE ABUSE					Bi-weekly	Annual Salary
Chief Probation Officer		PAT	1	Exempt	\$3,593.38	\$ 93,428
Senior Probation Officer		POLE	1	N-Exempt	\$3,204.92	\$ 83,328
Probation Officer		POLE	1	N-Exempt	\$2,306.65	\$ 59,973
Probation Officer		POLE	1	N-Exempt	\$3,128.00	\$ 81,328
Probation Officer		POLE	1	N-Exempt	\$3,128.00	\$ 81,328
Probation Officer		POLE	1	N-Exempt	\$3,058.77	\$ 79,528
Probation Officer Supervisor		POLE	1	N-Exempt	\$2,971.35	\$ 77,255
Probation Officer		POLE	2	N-Exempt	\$2,531.58	\$ 65,821

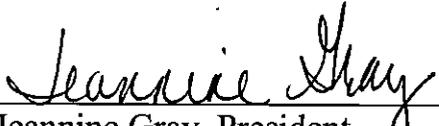
Probation Officer		POLE	2	N-Exempt	\$1,809.54	\$ 47,048
Probation Officer		POLE	2	N-Exempt	\$2,306.65	\$ 59,973
Probation Officer		POLE	2	N-Exempt	\$2,306.65	\$ 59,973
Probation Officer		POLE	1	N-Exempt	\$3,216.12	\$ 83,619
Probation Officer		POLE	2	N-Exempt	\$2,306.65	\$ 59,973
Prevention Specialist/Officer		POLE	2	N-Exempt	\$2,419.12	\$ 62,897
Probation Officer		POLE	2	N-Exempt	\$2,235.69	\$ 58,128
Pre-Trial Release Officer		POLE	1	N-Exempt	\$3,204.92	\$ 83,328
Office Manager		PAT	2	N-Exempt	\$1,873.54	\$ 48,712
Administrative Assistant		COMOT	2	N-Exempt	\$1,537.58	\$ 39,977
Secretary		COMOT	1	N-Exempt	\$1,747.58	\$ 45,437
Administrative Assistant		COMOT	2	N-Exempt	\$1,537.58	\$ 39,977
Probation Officer Supervisor		POLE	1	N-Exempt	\$3,358.77	\$ 87,328
Probation Officer		POLE	2	N-Exempt	\$2,306.65	\$ 59,973
Probation Officer		POLE	1	N-Exempt	\$3,277.65	\$ 85,219
Secretary		COMOT	2	N-Exempt	\$1,537.58	\$ 39,977
Probation Officer Supplement						\$ 35,785
Part-time, \$14 - \$20 per hour						\$ 20,000
Part-time, \$12 - \$18 per hour						\$ 10,200
Totals						\$ 1,649,513
WEIGHTS & MEASURES						
					Bi-weekly	Annual Salary
Inspector				Exempt	\$860.58	\$ 22,375
						\$ 22,375
COMMUNITY CORRECTIONS						
					Bi-weekly	Annual Salary
Executive Director		PAT	1	Exempt	\$3,269.23	\$ 85,000
Deputy Director		PAT	1	Exempt	\$2,373.19	\$ 61,703
Case Manager		COMOT	1	N-Exempt	\$1,932.88	\$ 50,255
Field Officer (37.5 hrs perweek)		POLE	2	N-Exempt	\$2,050.92	\$ 53,324
Case Manager		COMOT	1	N-Exempt	\$1,923.08	\$ 50,000
Case Manager		COMOT	1	N-Exempt	\$2,027.85	\$ 52,724
Case Manager		COMOT	1	N-Exempt	\$1,942.31	\$ 50,500
Case Manager		COMOT	1	N-Exempt	\$1,988.58	\$ 51,703
Office Manager		COMOT	1	N-Exempt	\$2,038.46	\$ 53,000
Part Time, \$15 - \$25 per hour						\$ 25,000
Totals						\$ 533,209
SOIL & WATER						
					Bi-weekly	Annual Salary
SWCD/District Ed/Educator/Dept Head		PAT	3	N-Exempt	\$1,921.23	\$ 49,952
						\$ 49,952
TOURISM COMMISSION						
					Bi-weekly	Annual Salary
Executive Director		PAT	1	Exempt	\$2,585.19	\$ 67,215
						\$ 67,215
HIGHWAY						
					Bi-weekly	Annual Salary
County Engineer/Director		PAT	1	Exempt	\$6,153.85	\$ 160,000
Office Manager		PAT	2	N-Exempt	\$2,118.32	\$ 55,076
Superintendent		PAT	1	Exempt	\$2,720.97	\$ 70,745
Road Foreman		PAT	3	N-Exempt	\$2,524.86	\$ 65,646
Bridge/CADD/Survey		PAT	2	N-Exempt	\$2,408.65	\$ 62,625
Permit Supervisor/Engineering Manager		PAT	2	N-Exempt	\$2,197.12	\$ 57,125

Asst Office Manager		PAT	3	N-Exempt	\$1,785.37	\$ 46,420
Engineer, PT - \$73.92 per hour		PAT	1	N-Exempt	\$2,365.38	\$ 61,500
Total Salaried Employees					Salaried Hwy	\$ 579,138
Hourly Employees, base plus additional positions						Hourly Rate
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	1	N-Exempt		\$ 31.75
Highway Operator		LTC	2	N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 25.90
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 26.00
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		PAT	2	N-Exempt		\$ 31.80
Highway Operator		LTC	3	N-Exempt		\$ 28.35
Highway Operator		LTC	3	N-Exempt		\$ 25.85
Highway Operator		LTC	2	N-Exempt		\$ 24.00
Highway Operator		LTC		N-Exempt		\$ 24.00
Highway Operator		LTC	2	N-Exempt		\$ 26.70
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 25.20
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	2	N-Exempt		\$ 24.75
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC		N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 25.25
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		LTC	3	N-Exempt		\$ 24.00
Highway Operator		PAT	1	N-Exempt		\$ 24.00
Highway Operator		LTC	2	N-Exempt		\$ 24.00
Full Time Hourly Budget						
Total Hourly Employee					Hourly Hwy	\$ 1,603,837.66
Total Highway DEPT Employee Wages					Total Highway	\$ 2,182,975.17
HEALTH DEPARTMENT					Bi-weekly	Annual Salary
Public Health Officer-Part Time		PAT	1	Exempt	\$2,115.38	\$ 55,000
Director		PAT	2	Exempt	\$2,729.19	\$ 70,959
Public Health Nurse-Immunizations		PAT	2	N-Exempt	\$2,411.38	\$ 62,696
Public Health Nurse Supervisor		PAT	1	N-Exempt	\$2,918.31	\$ 75,876
Vital Records Registrar		COMOT	2	N-Exempt	\$1,750.00	\$ 45,500
Environmental Health Specialist I		PAT	1	N-Exempt	\$2,543.38	\$ 66,128
Food Protection Specialist I		PAT	1	N-Exempt	\$2,536.77	\$ 65,956
Environmental Health Specialist II		PAT	2	N-Exempt	\$2,404.77	\$ 62,524
Environmental Health Supervisor		PAT	1	N-Exempt	\$384.62	\$ 10,000
Public Health Nurse-Maternal/Child Health		PAT	2	N-Exempt	\$2,403.85	\$ 62,500
Public Health Nurse-Chronic Disease		PAT	2	N-Exempt	\$2,403.85	\$ 62,500
Food Protection Specialist II		PAT	2	N-Exempt	\$2,403.85	\$ 62,500

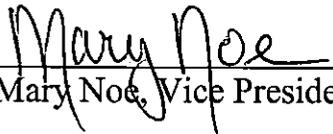
Emergency Preparedness Coordinator		PAT	2	Exempt	\$2,134.62	\$ 55,500
Jail Navigator (in Sheriff Dept)		POLE	1	N-Exempt	\$2,423.08	\$ 63,000
Totals						\$ 820,639
EOC DEPARTMENT					Bi-weekly	Annual Salary
911 Director		PAT	1	Exempt	\$3,836.54	\$ 99,750
911 Deputy Director		PAT	1	Exempt	\$3,451.92	\$ 89,750
Asst Shift SUPV-Train/QA		PAT	2	N-Exempt	\$2,601.96	\$ 67,651
Shift SUPV-IDACS		PAT	2	N-Exempt	\$2,678.88	\$ 69,651
Shift SUPV-CAD		PAT	2	N-Exempt	\$2,640.42	\$ 68,651
Operations Manager		PAT	2	N-Exempt	\$2,890.42	\$ 75,151
PSD-CTO		COMOT	1	N-Exempt	\$2,324.08	\$ 60,426
Asst Shift SUPV-CTO/PIOC		PAT	2	N-Exempt	\$2,573.12	\$ 66,901
Asst Shift SUPV-CTO		PAT	2	N-Exempt	\$2,525.04	\$ 65,651
PSD		COMOT	1	N-Exempt	\$2,386.58	\$ 62,051
PSD		COMOT	1	N-Exempt	\$2,378.88	\$ 61,851
PSD		COMOT	1	N-Exempt	\$2,095.96	\$ 54,495
PSD		COMOT	1	N-Exempt	\$2,129.69	\$ 55,372
PSD		COMOT	1	N-Exempt	\$2,129.69	\$ 55,372
PSD		COMOT	1	N-Exempt	\$2,371.19	\$ 61,651
PSD		COMOT	1	N-Exempt	\$2,129.69	\$ 55,372
PSD		COMOT	1	N-Exempt	\$2,226.19	\$ 57,881
PSD		COMOT	1	N-Exempt	\$2,129.69	\$ 55,372
PSD-QA		COMOT	1	N-Exempt	\$2,420.23	\$ 62,926
PSD-CTO		COMOT	1	N-Exempt	\$2,372.15	\$ 61,676
PSD		COMOT	1	N-Exempt	\$2,419.27	\$ 62,901
PSD-CTO/PIOC		COMOT	1	N-Exempt	\$2,563.50	\$ 66,651
PSD-CTO/QA		COMOT	1	N-Exempt	\$2,371.46	\$ 61,658
PSD		COMOT	1	N-Exempt	\$2,467.35	\$ 64,151
PSD		COMOT	1	N-Exempt	\$2,276.00	\$ 59,176
PSD		COMOT	1	N-Exempt	\$2,274.58	\$ 59,139
PSD		COMOT	1	N-Exempt	\$2,129.69	\$ 55,372
CTO					\$48.08	\$ 1,250
Asst IDACS Coordinator					\$67.31	\$ 1,750
Assistant Training Coordinator					\$67.31	\$ 1,750
QA					\$48.08	\$ 1,250
QA					\$48.08	\$ 1,250
Part Time, \$15 - 30 per hour						\$ 70,000
Totals						\$ 1,813,899

Ordinance No. 2024-12A

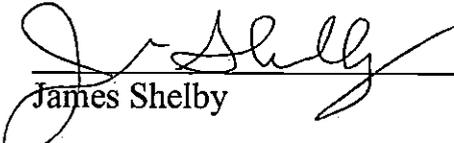
Adopted this 11th day of December 2024.



Jeannine Gray, President



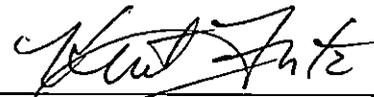
Mary Noe, Vice President



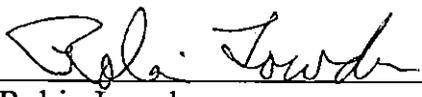
James Shelby



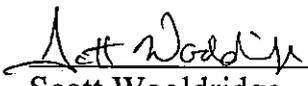
Keely Butrum



Kent Fisk



Robin Lowder



Scott Wooldridge

Attest: Mary Bauman as Designee for Debra Carnes
Debra A. Carnes
Hancock County Auditor