

Hancock County Indiana

Salary Ordinance No. 2023-12 A

An Ordinance fixing the number and compensation of all officers, deputies, and employees whose salary is comprised of funds payable from County funds within the jurisdiction of the Hancock County Council for the year 2023.

Be ADOPTED By the Hancock County Council That:

- The number and compensation of all officers, deputies, and employers whose salary is comprised of funds payable from County funds within the jurisdiction of the Hancock County Council for the year 2024 shall be as set out below.
- Salaries will be issued in 26 increments per the 2024 pay schedule.

Hancock County Government 2024 Salary Ordinance

CLERK	Category	Level	FLSA	Annual Salary	Bi-Weekly
Elected Official-Clerk			Exempt	\$ 68,379	\$ 2,629.96
Bookkeeper/Chief Deputy	PAT	2	N-Exempt	\$ 49,700	\$ 1,911.54
Sr. Deputy/Asst. Bookkeeper	COMOT	1	N-Exempt	\$ 45,377	\$ 1,745.27
Deputy	COMOT	1	N-Exempt	\$ 44,955	\$ 1,729.04
Deputy	COMOT	2	N-Exempt	\$ 41,790	\$ 1,607.31
Deputy	COMOT	2	N-Exempt	\$ 41,790	\$ 1,607.31
Deputy	COMOT	2	N-Exempt	\$ 41,790	\$ 1,607.31
Deputy	COMOT	2	N-Exempt	\$ 43,500	\$ 1,673.08
Public Access	COMOT	2	N-Exempt	\$ 41,207	\$ 1,584.88
Public Access-Court	COMOT	2	N-Exempt	\$ 41,207	\$ 1,584.88
Part-Time, \$12 - \$15.60 per hr				\$ 40,300	
Totals				\$ 499,995	\$ 17,680.58
ELECTION REGISTRATION/BOARD				Annual Salary	Bi-Weekly
Election Regision Data Tech	COMOT	1	N-Exempt	\$ 44,955	\$ 1,729.04
Election Board Representative	COMOT	2	N-Exempt	\$ 41,790	\$ 1,607.31
Election Board Asst, \$10 - \$15 per hr				\$ 3,600	
Precent Board Workers, , \$10 - \$15 per hr				\$ 20,000	
Tabulator				\$ 2,000	
Election Asst, \$10 - \$15 per hr				\$ 20,000	
Absentee Board, \$10 - \$15 per hr				\$ 50,000	
Per Diem				\$ 2,500	
Election Board/Cnvs Board, \$10 - \$15 per hr				\$ 4,500	
Totals				\$ 144,390	\$ 3,336
AUDITOR				Annual Salary	Bi-Weekly
Elected Official-Auditor				\$ 68,379	\$ 2,629.96
Fianancial Administrator	PAT	2	N-Exempt	\$ 63,000	\$ 2,423.08
Payroll/Benefits Administrator	PAT	2	N-Exempt	\$ 55,000	\$ 2,115.38
Payroll/Benefits Administrator	PAT	3	N-Exempt	\$ 56,600	\$ 2,176.92
Tax Settle Administrator	PAT	2	N-Exempt	\$ 53,600	\$ 2,061.54
County Administrator	COMOT	2	N-Exempt	\$ 49,600	\$ 1,907.69
Mapping & Transfer Supervisor	PAT	2	N-Exempt	\$ 48,420	\$ 1,862.31
Accounts Payable Deputy	COMOT	1	N-Exempt	\$ 49,335	\$ 1,897.50
Accounts Payable Deputy	COMOT	1	N-Exempt	\$ 49,335	\$ 1,897.50
Deputy Auditor/Transfer	COMOT	2	N-Exempt	\$ 43,000	\$ 1,653.85
Deputy Auditor/Transfer	COMOT	2	N-Exempt	\$ 43,000	\$ 1,653.85
Deputy Auditor/Transfer	COMOT	2	N-Exempt	\$ 43,000	\$ 1,653.85
RDC & Tax Admin Asst	COMOT	2	N-Exempt	\$ 48,603	\$ 1,869.35
Part Time, \$12 - \$18 per hour				\$ 10,000	
Totals				\$ 680,872	\$ 25,802.77

TREASURER					Annual Salary	Bi-Weekly
Elected Official				Exempt	\$ 68,379	\$ 2,629.96
Chief Deputy		PAT	2	N-Exempt	\$ 52,000	\$ 2,000.00
Head Cashier/Mortgage Specialist		PAT	2	N-Exempt	\$ 46,942	\$ 1,805.46
Assistant Cashier		COMOT	2	N-Exempt	\$ 41,216	\$ 1,585.23
Part Time, \$12- \$15 per hour					\$ 7,000	
Totals					\$ 215,537	\$ 8,020.65
RECORDER					Annual Salary	Bi-Weekly
Elected Official-Recorder				Exempt	\$ 68,380	\$ 2,630.00
Chief Deputy		PAT	2	N-Exempt	\$ 49,175	\$ 1,891.35
Deputy		COMOT	1	N-Exempt	\$ 43,900	\$ 1,688.46
Deputy		COMOT	2	N-Exempt	\$ 41,263	\$ 1,587.04
Part Time, \$14 - \$18 per hour					\$ 25,000	
Totals					\$ 227,718	\$ 7,796.85
SHERIFF (MERIT DEPUTIES), SHERIFF BONUS, MERIT BOARD					Annual Salary	Bi-Weekly
Major-Chief Deputy	1	POLE	1	N-Exempt	\$ 89,500	\$ 3,442.31
Captain Road Division Cammander	2	POLE	1	N-Exempt	\$ 85,750	\$ 3,298.08
Captain Investigations Commander	3	POLE	1	N-Exempt	\$ 86,300	\$ 3,319.23
Captain/Jail Division Commander	4	POLE	1	N-Exempt	\$ 86,800	\$ 3,338.46
Lieutenant Shift Commander	5	POLE	1	N-Exempt	\$ 84,000	\$ 3,230.77
Lieutenant Shift Commander	6	POLE	1	N-Exempt	\$ 83,800	\$ 3,223.08
Lieutenant Shift Commander	7	POLE	1	N-Exempt	\$ 83,000	\$ 3,192.31
Sergeant Asst Shift Commander	8	POLE	1	N-Exempt	\$ 80,500	\$ 3,096.15
Sergeant Asst Shift Commander	9	POLE	1	N-Exempt	\$ 80,600	\$ 3,100.00
Sergeant Asst Shift Commander	10	POLE	1	N-Exempt	\$ 80,750	\$ 3,105.77
Sergeant Training Coord Supervisor	11	POLE	1	N-Exempt	\$ 79,500	\$ 3,057.69
Sergeant-DARE Deputy	12	POLE	1	N-Exempt	\$ 6,000	\$ 230.77
Sergeant-Investigations	13	POLE	1	N-Exempt	\$ 79,750	\$ 3,067.31
Sergeant-Investigations	14	POLE	1	N-Exempt	\$ 80,100	\$ 3,080.77
Coporal 1st Shift	15	POLE	1	N-Exempt	\$ 74,750	\$ 2,875.00
Coporal 2nd Shift	16	POLE	1	N-Exempt	\$ 3,500	\$ 134.62
Coporal 3rd Shift	17	POLE	1	N-Exempt	\$ 4,000	\$ 153.85
Merit Deputy - DARE Deputy	18	POLE	1	N-Exempt	\$ 72,750	\$ 2,798.08
Merit Deputy - Investigations	19	POLE	1	N-Exempt	\$ 74,100	\$ 2,850.00
Merit Deputy	20	POLE	1	N-Exempt	\$ 73,750	\$ 2,836.54
Merit Deputy - Evidence	21	POLE	1	N-Exempt	\$ 73,250	\$ 2,817.31
Merit Deputy	22	POLE	1	N-Exempt	\$ 73,000	\$ 2,807.69
Merit Deputy - Investigations	23	POLE	1	N-Exempt	\$ 73,000	\$ 2,807.69
Merit Deputy	24	POLE	1	N-Exempt	\$ 72,750	\$ 2,798.08
Merit Deputy K-9	25	POLE	1	N-Exempt	\$ 72,250	\$ 2,778.85
Merit Deputy DARE	26	POLE	1	N-Exempt	\$ 72,750	\$ 2,798.08
Merit Deputy	27	POLE	1	N-Exempt	\$ 72,500	\$ 2,788.46
Merit Deputy	28	POLE	1	N-Exempt	\$ 72,500	\$ 2,788.46
Merity Deputy K-9	29	POLE	1	N-Exempt	\$ 72,250	\$ 2,778.85

Merit Deputy	30	POLE	1	N-Exempt	\$ 72,000	\$ 2,769.23
Merit Deputy	31	POLE	1	N-Exempt	\$ 70,000	\$ 2,692.31
Merit Deputy	32	POLE	1	N-Exempt	\$ 70,000	\$ 2,692.31
Merit Deputy	33	POLE	1	N-Exempt	\$ 69,000	\$ 2,653.85
Merit Deputy	34	POLE	1	N-Exempt	\$ 68,000	\$ 2,615.38
Merit Deputy	35	POLE	1	N-Exempt	\$ 68,000	\$ 2,615.38
Merit Deputy	36	POLE	1	N-Exempt	\$ 66,500	\$ 2,557.69
Merit Deputy	37	POLE	1	N-Exempt	\$ 64,500	\$ 2,480.77
Merit Deputy	38	POLE	1	N-Exempt	\$ 64,500	\$ 2,480.77
Merit Deputy	39	POLE	2	N-Exempt	\$ 64,500	\$ 2,480.77
Merit Deputy	40	POLE	2	N-Exempt	\$ 65,000	\$ 2,500.00
Merit Deputy	41	POLE	2	N-Exempt	\$ 65,000	\$ 2,500.00
Merit Deputy	42	POLE	2	N-Exempt	\$ 62,500	\$ 2,403.85
Merit Deputy	43	POLE	2	N-Exempt	\$ 62,500	\$ 2,403.85
Merit Deputy	44	POLE	2	N-Exempt	\$ 62,500	\$ 2,403.85
Merit Deputy	45	POLE	1	N-Exempt	\$ 62,000	\$ 2,384.62
Merit Deputy	46	POLE	1	N-Exempt	\$ 61,500	\$ 2,365.38
Open	47	POLE	1	N-Exempt	\$ 61,000	\$ 2,346.15
Overtime					\$ 75,000	\$ 2,884.62
FTO					\$ 15,000	\$ 576.92
Holiday					\$ 60,000	\$ 2,307.69
Merit Board					\$ 5,000	\$ 192.31
Totals					\$ 3,377,450	\$ 129,901.92
DUI/OPO Overtime					Annual Salary	Bi-Weekly
DUI Overtime					\$ 20,000	\$ 769
OPO Overtime					\$ 20,000	\$ 769
					\$ 40,000	\$ 1,538
Sheriff Merit Deputies, LIT Econ Development FUND					Annual Salary	Bi-Weekly
Deputy	45	Pole	2	N-Exempt	\$ 62,000	\$ 2,384.62
Deputy	46	Pole	2	N-Exempt	\$ 62,000	\$ 2,384.62
Deputy	47	Pole	2	N-Exempt	\$ 62,500	\$ 2,403.85
Overtime					\$ 4,000	\$ 153.85
Holiday Pay					\$ 4,000	\$ 153.85
					\$ 194,500	\$ 7,481
Sheriff Merit Deputies, LIT FUND					Annual Salary	Bi-Weekly
Narcotics Deputy/Sergeant	48	Pole	1	N-Exempt	\$ 77,750	\$ 2,990.38
Narcotics Deputy	49	Pole	1	N-Exempt	\$ 62,000	\$ 2,384.62
Narcotics Officer OT					\$ 6,000	\$ 230.77
Shift					\$ 1,000	\$ 38.46
Holiday Pay					\$ 4,000	\$ 153.85
Positive Point					\$ 20,000	\$ 769.23
Physical Agility					\$ 20,000	\$ 769.23
Part Time, \$15 - \$40 per hour					\$ 130,000	\$ 5,000.00
Totals					\$ 320,750	\$ 12,337

Sheriff ARPA FUND					Annual Salary	Bi-Weekly
Jail Navigator		Pole	1	N-Exempt	\$ 65,000	\$ 2,500.00
Jail Navigator		Pole	1	N-Exempt	\$ 59,700	\$ 2,296.15
OT					\$ 2,000	\$ 76.92
Totals					\$ 126,700	\$ 4,873
JAIL					Annual Salary	Bi-Weekly
Lieutenant/Asst Div Commander	1	POLE	2	N-Exempt	\$ 62,200	\$ 2,392.31
Lieutenant	2				\$ 7,000	\$ 269.23
Sergeant/Days	3	POLE	2	N-Exempt	\$ 57,950	\$ 2,228.85
Sergeant/Days	4	POLE	2	N-Exempt	\$ 56,700	\$ 2,180.77
Sergeant/Nights	5	POLE	2	N-Exempt	\$ 57,700	\$ 2,219.23
Sergeant/Nights	6	POLE	2	N-Exempt	\$ 57,700	\$ 2,219.23
Sergeant-Transport/Compliance	7	POLE	2	N-Exempt	\$ 56,950	\$ 2,190.38
Corporal/Days	8	POLE	2	N-Exempt	\$ 54,200	\$ 2,084.62
Corporal/Nights	9	POLE	2	N-Exempt	\$ 54,950	\$ 2,113.46
Corporal/Nights	10	POLE	2	N-Exempt	\$ 54,950	\$ 2,113.46
Corporal/Days	11	POLE	2	N-Exempt	\$ 53,950	\$ 2,075.00
Corporal ranks as needed (4)	12	POLE	2	N-Exempt	\$ 14,000	\$ 538.46
Jail/Transport Officer/Days	13	POLE	2	N-Exempt	\$ 50,950	\$ 1,959.62
Jail/Transport Officer/Days	14	POLE	2	N-Exempt	\$ 50,950	\$ 1,959.62
Jail Officer M-F/Nights	15	POLE	2	N-Exempt	\$ 54,950	\$ 2,113.46
Jail/Transport Mid Shift	16	POLE	2	N-Exempt	\$ 53,450	\$ 2,055.77
Jail Officer	17	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	18	POLE	2	N-Exempt	\$ 53,200	\$ 2,046.15
Jail Officer	19	POLE	2	N-Exempt	\$ 51,200	\$ 1,969.23
Jail Officer	20	POLE	2	N-Exempt	\$ 51,200	\$ 1,969.23
Jail Officer	21	POLE	2	N-Exempt	\$ 52,200	\$ 2,007.69
Jail Officer	22	POLE	2	N-Exempt	\$ 50,950	\$ 1,959.62
Jail Officer	23	POLE	2	N-Exempt	\$ 50,950	\$ 1,959.62
Jail Officer	24	POLE	2	N-Exempt	\$ 50,950	\$ 1,959.62
Jail Officer	25	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Jail Officer	26	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Jail Officer	27	POLE	2	N-Exempt	\$ 51,450	\$ 1,978.85
Jail Officer	28	POLE	2	N-Exempt	\$ 51,200	\$ 1,969.23
Jail Officer	29	POLE	2	N-Exempt	\$ 50,200	\$ 1,930.77
Jail Officer	30	POLE	2	N-Exempt	\$ 50,200	\$ 1,930.77
Jail Officer	31	POLE	2	N-Exempt	\$ 51,200	\$ 1,969.23
Jail Officer	32	POLE	2	N-Exempt	\$ 50,200	\$ 1,930.77
Jail Officer	33	POLE	2	N-Exempt	\$ 50,200	\$ 1,930.77
Jail Officer	34	POLE	2	N-Exempt	\$ 51,200	\$ 1,969.23
Jail Officer	35	POLE	2	N-Exempt	\$ 51,200	\$ 1,969.23
	36				\$ -	\$ -
Jail Administrator	37	POLE	2	N-Exempt	\$ 52,411	\$ 2,015.81
Administrative Assistance	38	COMOT	2	N-Exempt	\$ 44,423	\$ 1,708.58
Administrative Assistance	39	COMOT	1	N-Exempt	\$ 52,908	\$ 2,034.92
Maintenance	40	LTC	2	N-Exempt	\$ 52,928	\$ 2,035.69
Maintenance	41	LTC	2	N-Exempt	\$ 50,770	\$ 1,952.69
Civil Service	42	POLE	2	N-Exempt	\$ 51,989	\$ 1,999.58

Matron	43	POLE	2	N-Exempt	\$ 59,138	\$ 2,274.54
Detective Administrative	44	POLE	2	N-Exempt	\$ 53,119	\$ 2,043.04
Matron/Admin Asst/JCO/Maint Totals	45				\$ 2,186,536	\$ 84,097.54
	46				\$ -	\$ -
Courthouse Security	47	POLE	2	N-Exempt	\$ 50,770	\$ 1,952.69
Logistics/Evid Technician	48	POLE	2	N-Exempt	\$ 52,908	\$ 2,034.92
Elected Official-Sheriff	49	POLE	1	Exempt	\$ 142,534	\$ 5,482.08
Overtime Pay					\$ 50,000	\$ 1,923.08
FTO					\$ 20,000	\$ 769.23
Holiday Pay					\$ 30,000	\$ 1,153.85
Jail All Totals					\$ 2,512,748	\$ 96,644
					Annual	
JAIL/ LIT Correctional					Salary	Bi-Weekly
Jail Officer	1	POLE	2	N-Exempt	\$ 50,700	\$ 1,950.00
Jail Officer	2	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	3	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	4	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	5	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	6	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	7	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	8	POLE	2	N-Exempt	\$ 51,700	\$ 1,988.46
Jail Officer	9	POLE	2	N-Exempt	\$ 51,450	\$ 1,978.85
Jail Officer	10	POLE	2	N-Exempt	\$ 51,450	\$ 1,978.85
Jail Officer	11	POLE	2	N-Exempt	\$ 51,450	\$ 1,978.85
Jail Officer	12	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Jail Officer	13	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Jail Officer	14	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Jail Officer	15	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Jail Officer	16	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Jail Officer	17	POLE	2	N-Exempt	\$ 50,450	\$ 1,940.38
Overtime					\$ 20,000	\$ 769.23
Holiday					\$ 18,000	\$ 692.31
Totals					\$ 889,650	\$ 34,217
					Annual	
SURVEYOR/DRAINAGE BOARD/GIS					Salary	Bi-Weekly
Elected Official-Surveyor				Exempt	\$ 68,979	\$ 2,653.04
Administrative Assistant		PAT	2	N-Exempt	\$ 49,400	\$ 1,900.00
Surveyor/Field Crew Chief		PAT	2	N-Exempt	\$ 53,035	\$ 2,039.81
Field Crew/Inspector		LTC	2	N-Exempt	\$ 39,900	\$ 1,534.62
Assessment Clerk		COMOT	2	N-Exempt	\$ 39,900	\$ 1,534.62
GIS Technician/Field Crew		COMOT	2	N-Exempt	\$ 40,618	\$ 1,562.23
GIS Coordinator		PAT	2	N-Exempt	\$ 53,870	\$ 2,071.92
Part Time, \$15 - \$20 per hour					\$ 35,000	
Per Diem					\$ 500	
Drainage Board Members					\$ 6,500	
Totals					\$ 387,702	\$ 13,296.23

CORONER				Annual Salary	Bi-Weekly
Elected Official-Coroner			Exempt	\$ 36,736	\$ 1,412.92
Deputy Coroner, \$150 per Autopsy, + \$25 per hr over 6 hrs			Exempt	\$ 63,800	
Totals				\$ 100,536	\$ 1,412.92
ASSESSOR/REASSESSMENT/CERT.				Annual Salary	Bi-Weekly
Elected Official-Assessor, Level III			Exempt	\$ 70,879	\$ 2,726.12
Bookkeeper, Level III	PAT	2	N-Exempt	\$ 53,989	\$ 2,076.50
Field Staff Supervisor, Level II	COMOT	1	N-Exempt	\$ 46,500	\$ 1,788.46
Personal Property Deputy, Level II	COMOT	1	N-Exempt	\$ 45,100	\$ 1,734.62
Customer Service Deputy, Level II	COMOT	1	N-Exempt	\$ 45,100	\$ 1,734.62
Exemption/Mobile Home Deputy, Level III	COMOT	1	N-Exempt	\$ 45,600	\$ 1,753.85
Field Staff, Level II	COMOT	2	N-Exempt	\$ 45,100	\$ 1,734.62
Commercial Field Staff, Level II	COMOT	1	N-Exempt	\$ 46,500	\$ 1,788.46
Appeal Coordinator, Level II	COMOT	1	N-Exempt	\$ 46,500	\$ 1,788.46
Part Time, \$12 - \$22 per hour				\$ 15,000	
PTABOA				\$ 10,000	
Totals				\$ 470,268	\$ 17,125.69
PROSECUTING ATTORNEY				Annual Salary	Bi-Weekly
Prosecuting Attorney	PAT	1	Exempt	\$ 5,000	\$ 192.31
Chief Deputy Prosecuting Atty	PAT	1	Exempt	\$ 5,000	\$ 192.31
Major Felony Prosecutor Circuit	PAT	1	Exempt	\$ 85,615	\$ 3,292.88
Major Felony Prosecutor	PAT	1	Exempt	\$ 87,190	\$ 3,353.46
Stop Deputy Prosecutor	PAT	1	Exempt	\$ 84,198	\$ 3,238.38
Drug Prosecutor	PAT	1	Exempt	\$ 80,572	\$ 3,098.92
Superior 2 Prosecutor 2	PAT	1	Exempt	\$ 84,150	\$ 3,236.54
Superior 2 Prosecutor 1	PAT	1	Exempt	\$ 80,033	\$ 3,078.19
Director of Operations	PAT	1	Exempt	\$ 65,172	\$ 2,506.62
VOCA Coordinator	COMOT	1	N-Exempt	\$ 42,500	\$ 1,634.62
VOCA Coordinator	COMOT	1	N-Exempt	\$ 56,450	\$ 2,171.15
Investigator	POLE	2	Exempt	\$ 54,231	\$ 2,085.81
Legal Sec/Clerk/Asst	COMOT	1	N-Exempt	\$ 44,401	\$ 1,707.73
Legal Sec/Clerk/Asst	COMOT	1	N-Exempt	\$ 43,401	\$ 1,669.27
Lead Litigation Paralegal	COMOT	1	N-Exempt	\$ 54,200	\$ 2,084.62
Legal Sec/Clerk/Asst	COMOT	1	N-Exempt	\$ 48,625	\$ 1,870.19
Legal Sec/Clerk/Asst	COMOT	1	N-Exempt	\$ 46,500	\$ 1,788.46
Legal Sec/Clerk/Asst	COMOT	1	N-Exempt	\$ 45,000	\$ 1,730.77
Administrative Assistant	COMOT	1	N-Exempt	\$ 42,430	\$ 1,631.92
Child Support Administrator	COMOT	1	N-Exempt	\$ 53,618	\$ 2,062.23
Child Support Specialist	COMOT	1	N-Exempt	\$ 42,732	\$ 1,643.54
Child Support Specialist	COMOT	1	N-Exempt	\$ 42,732	\$ 1,643.54
Child Support Specialist	COMOT	1	N-Exempt	\$ 42,732	\$ 1,643.54
Child Support Specialist	COMOT	1	N-Exempt	\$ 42,732	\$ 1,643.54
Additional Child Support Specialist	COMOT	1	N-Exempt	\$ 42,732	\$ 1,643.54

Part-time \$12-60/hr					\$ 10,500	
Part-time Deputy Prosecutor					\$ 7	
Overtime					\$ 17,847	
Transcripts					\$ 9,000	
Totals					\$ 1,306,870	\$ 48,827.54
					Annual Salary	Bi-Weekly
PUBLIC DEFENDER						
Chief Public Defender	POLE	1	Exempt		\$ 178,168	\$ 6,852.62
Deputy Chief Public Defender	POLE	1	Exempt		\$ 133,626	\$ 5,139.46
Staff Attorney	POLE	2	Exempt		\$ 79,850	\$ 3,071.15
Legal Secretary	COMOT	2	N-Exempt		\$ 37,373	\$ 1,437.42
Office Manager	COMOT	2	N-Exempt		\$ 58,862	\$ 2,263.92
Public Defender Board					\$ 6,000	\$ 230.77
Part Time					\$ 5,000	\$ 192.31
Totals					\$ 498,879	\$ 19,187.65
					Annual Salary	Bi-Weekly
CO. EXTENSION SVCS						
Office Manager	COMOT		N-Exempt		\$ 47,100	\$ 1,811.54
Program Assistant	COMOT		N-Exempt		\$ 44,683	\$ 1,718.58
Part Time, \$12 - \$18 per hour					\$ 50,500	
Totals					\$ 142,283	\$ 3,530.12
					Annual Salary	Bi-Weekly
COUNTY COMMISSIONER/COUNCIL						
County Commissioner			Exempt		\$ 37,296	\$ 1,434.46
County Commissioner			Exempt		\$ 37,296	\$ 1,434.46
County Commissioner			Exempt		\$ 37,296	\$ 1,434.46
County Council			Exempt		\$ 12,250	\$ 471.15
County Council			Exempt		\$ 12,250	\$ 471.15
County Council			Exempt		\$ 12,250	\$ 471.15
County Council			Exempt		\$ 12,250	\$ 471.15
County Council			Exempt		\$ 12,250	\$ 471.15
County Council			Exempt		\$ 12,250	\$ 471.15
County Council			Exempt		\$ 12,250	\$ 471.15
County Council			Exempt		\$ 12,250	\$ 471.15
County Attorney	PAT	1	Exempt		\$ 64,915	\$ 2,496.73
Human Resouce Mgr			Exempt		\$ 80,000	\$ 3,076.92
Commissioner's Admin			N-Exempt		\$ 51,812	\$ 1,992.77
Totals					\$ 394,365	\$ 15,167.88
					Annual Salary	Bi-Weekly
HC HOMELAND SECURITY						
HC Homeland Security Director	PAT	1	Exempt		\$ 80,825	\$ 3,108.65
HC Homeland Security Deputy Director	PAT	2			\$ 24,988	\$ 961.08
Totals					\$ 105,813	\$ 4,069.73

FACILITY MGR				Annual Salary	Bi-Weekly
Facility Manager			N-Exempt	\$ 59,450	\$ 2,286.54
NASA				Annual Salary	Bi-Weekly
Drug Free Director/NASA			Exempt	\$ 54,908	\$ 2,111.85
VETERANS SERVICES				Annual Salary	Bi-Weekly
Veteran Service Officer			Exempt	\$ 28,281	\$ 1,087.73
P/T Veteran Service Officer			N-Exempt	\$ 20,424	
Totals				\$ 48,705	\$ 1,087.73
WEED DEPARTMENT				Annual Salary	Bi-Weekly
Weed Specialist \$22.80 Per Hour			N-Exempt	\$ 18,050	
IT DEPARTMENT				Annual Salary	Bi-Weekly
IT Director	PAT	1	Exempt	\$ 106,852	\$ 4,109.69
Desktop Technician	PAT	1	Exempt	\$ 67,487	\$ 2,595.65
Network Administrator II	PAT	1	Exempt	\$ 87,551	\$ 3,367.35
Network Administrator	PAT	1	Exempt	\$ 73,946	\$ 2,844.08
Help Desk Support II	PAT	1	N-Exempt	\$ 66,000	\$ 2,538.46
SHE/EOC Support Technician	PAT	1	Exempt	\$ 68,000	\$ 2,615.38
Part Time, \$15 per hour				\$ -	\$ -
Totals				\$ 469,836	\$ 18,070.62
PLANNING DEPARTMENT				Annual Salary	Bi-Weekly
Director	PAT		Exempt	\$ 105,500	\$ 4,057.69
Deputy Director	PAT		N-Exempt	\$ 63,531	\$ 2,443.50
Zoning Code Compliance Inspector	COMOT		N-Exempt	\$ 51,700	\$ 1,988.46
Office Manager	PAT		N-Exempt	\$ 48,169	\$ 1,852.65
Per diem - Recording Secretary, \$134.26 per meeting				\$ 3,758	
Plan Commission Board Members, \$134.26 per meeting				\$ 16,375	
Board of Zoning Appeals Members, \$134.26 per meeting				\$ 8,721	
Plat Committee Member, \$134.26 per meeting				\$ 7,379	
Part Time, \$15 - \$20 per hour				\$ 2,936	

Totals					\$ 308,069	\$ 10,342.31
					Annual Salary	Bi-Weekly
BUILDING DEPARTMENT						
Building Official			N-Exempt		\$ 71,700	\$ 2,757.69
Building Inspector	PAT	2	N-Exempt		\$ 56,700	\$ 2,180.77
Building Assistant	COMOT	2	N-Exempt		\$ 41,700	\$ 1,603.85
Part Time, \$22 per hour					\$ 8,000	
Totals					\$ 178,100	\$ 6,542.31
					Annual Salary	Bi-Weekly
SUPERIOR COURT 1						
Judge Elect			Exempt		\$ 5,000	
Court Reporter	COMOT	1	N-Exempt		\$ 46,399	\$ 1,784.58
Court Reporter/Lawyer	COMOT	1	N-Exempt		\$ 48,233	\$ 1,855.12
Court Reporter	COMOT	1	N-Exempt		\$ 42,900	\$ 1,650.00
Behavioral Health Court Coordinator	PAT	1	N-Exempt		\$ 69,700	
Behavioral Health Court Case Manager	PAT	3	N-Exempt		\$ 41,700	\$ 1,603.85
Behavioral Health Court Case Manager	PAT	2	N-Exempt		\$ 43,900	\$ 1,688.46
PT Behavioral Health Court Field Officer	POLE	1	N-Exempt		\$ 35,000	\$ 1,346.15
Part Time, \$15 - \$23 per hour					\$ 30,000	
Over Time					\$ 3,000	
Per Diem Reporter/Bailiff					\$ 500	
Totals					\$ 366,332	\$ 9,928.16
					Annual Salary	Bi-Weekly
SUPERIOR COURT 2						
Judge Elect			Exempt		\$ 5,000	
Court Reporter/Bailiff	COMOT	1	N-Exempt		\$ 44,859	\$ 1,725.35
Court Reporter/Bailiff	COMOT	1	N-Exempt		\$ 44,859	\$ 1,725.35
Court Reporter/Bailiff	COMOT	1	N-Exempt		\$ 44,859	\$ 1,725.35
Court Reporter/Bailiff	COMOT	1	N-Exempt		\$ 44,859	\$ 1,725.35
Totals					\$ 184,436	\$ 6,901.38
					Annual Salary	Bi-Weekly
CIRCUIT COURT/DRUG COURT						
Judge Elect			Exempt		\$ 5,000	\$ 192.31
Bailiff	COMOT	1	N-Exempt		\$ 47,626	\$ 1,831.77
Admin	COMOT	1	N-Exempt		\$ 41,436	\$ 1,593.69
Court Report	COMOT	1	N-Exempt		\$ 47,626	\$ 1,831.77
Drug Court Coordinator	PAT	2	N-Exempt		\$ 58,943	\$ 2,267.04
Drug Court Field Officer	POLE	1	N-Exempt		\$ 52,000	\$ 2,000.00
Part Time, \$15 - \$22 per hour					\$ 18,592	\$ 715.08
Overtime					\$ 2,500	\$ 96.15
Per Diem Reporter/Court Reporter					\$ -	
Per Diem Reporter/Bailiff					\$ -	

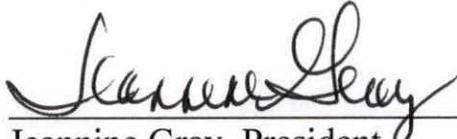
Totals					\$ 132,035	\$ 10,335.50
CASA						
Director	PAT	2	Exempt		\$ 50,900	\$ 1,957.69
Program Coordinator	COMOT	3	N-Exempt		\$ 42,650	\$ 1,640.38
Administrative Assistant	COMIT	3	N-Exempt		\$ 38,220	\$ 1,470.00
Totals					\$ 395,840	\$ 18,214.81
PROBATION/ADA DRUG/SUBSTANCE ABUSE						
					Annual Salary	Bi-Weekly
Chief Probation Officer	PAT	1	Exempt		\$ 91,161	\$ 3,506.19
Adult Probation Officer	POLE	1	N-Exempt		\$ 81,061	\$ 3,117.73
Adult Probation Officer	POLE	1	N-Exempt		\$ 79,061	\$ 3,040.81
Adult Probation Officer	POLE	1	N-Exempt		\$ 79,061	\$ 3,040.81
Adult Probation Officer	POLE	1	N-Exempt		\$ 78,061	\$ 3,002.35
Adult Probation Officer	POLE	2	N-Exempt		\$ 70,394	\$ 2,707.46
Adult Probation Officer Supervisor	POLE	2	N-Exempt		\$ 75,194	\$ 2,892.08
Adult Probation Officer	POLE	2	N-Exempt		\$ 63,948	\$ 2,459.54
Juvenile Probation Officer	POLE	2	N-Exempt		\$ 45,721	\$ 1,758.50
Juvenile Probation Officer	POLE	2	N-Exempt		\$ 47,932	\$ 1,843.54
Juvenile Probation Officer	POLE	2	N-Exempt		\$ 58,270	\$ 2,241.15
Adult Probation Officer	POLE	1	N-Exempt		\$ 81,239	\$ 3,124.58
Adult Probation Officer	POLE	2	N-Exempt		\$ 58,270	\$ 2,241.15
Court Treatment Officer/Probation Officer	POLE	2	N-Exempt		\$ 61,109	\$ 2,350.35
Adult Probation Officer	POLE	2	N-Exempt		\$ 50,693	\$ 1,949.73
Pre-Trial Release Supervisor/Probation Ofc	POLE	1	N-Exempt		\$ 81,061	\$ 3,117.73
Office Manager	PAT	3	N-Exempt		\$ 47,065	\$ 1,810.19
Adult Receptionist	COMOT	2	N-Exempt		\$ 38,625	\$ 1,485.58
Secretary	COMOT	1	N-Exempt		\$ 43,900	\$ 1,688.46
Juvenile Receptionist	COMOT	2	N-Exempt		\$ 38,625	\$ 1,485.58
ADP Probation Officer Supervisor	POLE	1	N-Exempt		\$ 85,061	\$ 3,271.58
ADP Probation Officer	POLE	2	N-Exempt		\$ 58,270	\$ 2,241.15
ADP Probation Officer	POLE	1	N-Exempt		\$ 82,839	\$ 3,186.12
Secretary	COMOT	2	N-Exempt		\$ 38,625	\$ 1,485.58
Probation Officer Supplement		3	N-Exempt		\$ 35,785	\$ 1,376.35
Part-time, \$12 - \$18 per hour					\$ 30,200	
Totals					\$ 1,601,231	\$ 60,424.27
WEIGHTS & MEASURES						
Inspector			Exempt		\$ 21,619	\$ 831.50
COMMUNITY CORRECTIONS						
					Annual Salary	Bi-Weekly

Executive Director	PAT	1	Exempt	\$ 82,500	\$ 3,173.08
Deputy Director	PAT	2	N-Exempt	\$ 60,000	\$ 2,307.69
Case Manager	COMOT	1	N-Exempt	\$ 45,000	\$ 1,730.77
Field Officer	POLE	2	N-Exempt	\$ 51,621	\$ 1,985.42
Field Officer	POLE	2	N-Exempt	\$ 52,021	\$ 2,000.81
Field Officer	POLE	2	N-Exempt	\$ 51,021	\$ 1,962.35
Home Detention Coordinator	COMOT	1	N-Exempt	\$ 46,721	\$ 1,796.96
Office Manager	COMOT	1	N-Exempt	\$ 49,000	\$ 1,884.62
Part Time, \$15 - \$20 per hour				\$ 20,000	
Overtime				\$ 25,000	
Totals				\$ 482,884	\$ 16,842
				Annual Salary	Bi-Weekly
SOIL & WATER					
SWCD District Admin/PSST Tech/ED	PAT	3	N-Exempt	\$ 48,202	\$ 1,853.92
				Annual Salary	Bi-Weekly
TOURISM COMMISSION					
Director	PAT	1	Exempt	\$ 65,465	\$ 2,517.88
				Annual Salary	Bi-Weekly
HIGHWAY					
Co. Engineer/Director	PAT	1	Exempt	\$ 141,000	\$ 5,423.08
Office Manager	PAT	2	N-Exempt	\$ 51,776	\$ 1,991.40
Superintendent	PAT	1	Exempt	\$ 66,545	\$ 2,559.43
Road Foreman	PAT	2	N-Exempt	\$ 65,646	\$ 2,524.86
Highway Engineer Assistant	PAT	2	N-Exempt	\$ 59,325	\$ 2,281.73
Engineer Tech	PAT	2	N-Exempt	\$ 53,825	\$ 2,070.19
Asst Office Manager	PAT	3	N-Exempt	\$ 43,120	\$ 1,658.44
Total Salaried Employees				\$ 481,238	\$ 18,509.14
Hourly Employees \$18.95 base plus additional positions				Hourly Rate	
.	LTC	3	N-Exempt	\$ 22.20	
CDL-B/Supervisor Heavy (3.10/6.50)+\$600 Serv Yrs (.29)	LTC	1	N-Exempt	\$ 28.95	
CDL-B (3.10)	LTC	3	N-Exempt		
CDL-B/Hazmat/Roller (3.10/1.10/.70)	LTC	3	N-Exempt	\$ 24.10	
CDL-B (3.10)	LTC	3	N-Exempt	\$ 22.20	
CDL-B&A/Grader/Paver/Boom (3.10/.60/.75/.50/.50)	LTC	2	N-Exempt	\$ 24.70	
CDL-B/Grader(3.10/.75)	LTC	3	N-Exempt	\$ 22.95	
CDL-B/Boom (3.10/.50)	LTC	3	N-Exempt	\$ 22.70	
CDL-B&A/Asst. Mech (3.10/.60/1.75)	PAT	2	N-Exempt	\$ 24.80	
CDL-B (3.10)	LTC	3	N-Exempt	\$ 22.20	
CDL-B/Boom (3.10/.50)	LTC	3	N-Exempt	\$ 22.70	
CDL-B/Sign Tech (3.10/3.20)+\$600 Serv Yrs (.29)	LTC	2	N-Exempt	\$ 25.40	
Head Mechanic/CDL-B (10.50/3.10)	PAT	1	N-Exempt	\$ 32.90	
CDL-B/Supervisor Labor (3.10/4.25)	LTC	2	N-Exempt	\$ 26.55	

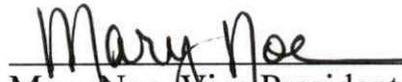
CDL-B (3.10)	LTC	3	N-Exempt	\$	22.20	
CDL-B (3.10)	LTC	3	N-Exempt			
CDL-B&A/Grater/Chip Box/Roller (3.10/.60/.75/.30/.70)+\$200 Serv Yrs (.10)	LTC	2	N-Exempt	\$	24.90	
CDL-B (3.10)	LTC	3	N-Exempt	\$	22.20	
CDL-B/Hazmat/Paver (3.10/1.10/.50)	LTC	2	N-Exempt	\$	23.90	
CDL-B (3.10)	LTC	3	N-Exempt	\$	22.20	
CDL-B&A/Sign Tech Asst (3.10/.60/2.70)+\$600 Serv Yrs (.29)	LTC	2	N-Exempt	\$	25.95	
CDL-B (3.10)	LTC	3	N-Exempt	\$	22.20	
CDL-B (3.10)	LTC	3	N-Exempt	\$	22.20	
CDL-B (3.10)	LTC	3	N-Exempt	\$	22.20	
CDL-B (3.10)	LTC	3	N-Exempt	\$	22.20	
Full Time Hourly Budget				\$	1,545,274	
Part Time Hourly, \$15 - \$65 per hour				\$	40,000	
Total Hourly Employee				\$	1,585,274	
Total Highway Employee Wages				\$	2,066,511	
Addition Positions				Additional Pay		# Allowed
Assistant Mechanic				\$	1.85	1
Head Mechanic				\$	10.70	1
CDL-B				\$	3.25	26
CDL-A				\$	0.75	8
Hazmat				\$	1.20	3
Supervisor Labor				\$	4.35	1
Supervisor Heavy				\$	6.75	1
Grader				\$	0.75	4
Paver/Screeed				\$	0.50	4
Chip Box				\$	0.50	3
Roller				\$	0.70	3
Sign Tech				\$	3.20	1
Sign Tech Assistant				\$	3.00	1
Boom				\$	0.50	6
Engineer Adj				\$	0.25	1
\$200 Serv Years				\$	0.10	1
\$600 Serv Years				\$	0.29	4
HEALTH DEPARTMENT				Annual Salary		Bi-Weekly
Health Officer	PAT	1	Exempt	\$	41,144	\$ 1,582.46
Office Mgr/Preparedness Coordinator	PAT	2		\$	63,019	\$ 2,423.81
Public Health Nurse-Immunizations	PAT	2		\$	48,970	\$ 1,883.46
Public Health Nurse-Disease Investigation	PAT	1		\$	62,194	\$ 2,392.08
Registrar	COMOT	1		\$	47,341	\$ 1,820.81
Environmental Health Specialist	PAT	1		\$	54,569	\$ 2,098.81
Environmental Health Specialist-Foods	PAT	1		\$	53,593	\$ 2,061.27
Environmental Health Specialist	PAT	2		\$	42,310	\$ 1,627.31
Environmental Health Specialist Supv				\$	10,000	\$ 384.62
Totals				\$	423,140	\$ 16,274.62

Ordinance No. 2023-12 A

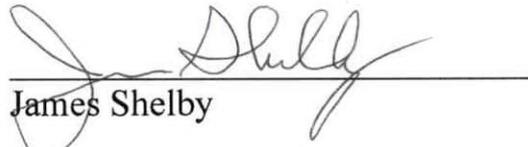
Adopted this 13th day of December 2023.



Jeannine Gray, President



Mary Noe, Vice President



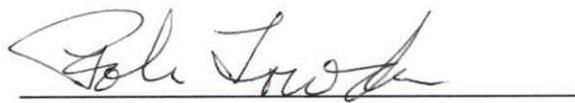
James Shelby



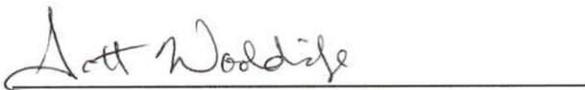
Keely Butrum



Kent Fisk



Robin Lowder



Scott Wooldridge

Attest: 

Debra A. Carnes
Hancock County Auditor